AGENDA

Jefferson Village Council Order of Business

Date: Monday May 20, 2024.	Regular Meeting 7:30 p.m. Next Ordinance No. 24-(R/O) 3335
Meeting Called to Order by:	Mayor Chiacchiero
Pledge of Allegiance:	
Moment of Silence	
Opening Prayer:	
Roll Call of Council: Dreien	, Febel, Martuccio, Roderick, Sekanina, Orvos
Corrections or Additions to t	he Agenda
Minutes: Addition/Correction	n
	Motion to approve the Council Meeting Minutes of May 6, 2024. Motion:Second:Discussion: Roll: Motion to accept the Employee Handbook Committee Meeting Minutes of May 6, 2024. Motion:Second:Roll:

Visitor's Comments (five-minute limit per council rule #13)

DEPARTMENTS

Administrator	Mackensen

Administrator Report

Clerk/Treasurer Fisher

Payroll Report/Special Pay Report

Deputy Chief Schor

No Report

Chief Lachey

No Report

COMMITTEES

Building and Lands Dreier/Sekanina

Committee Report: None

Forestry

Martuccio/Febel

Committee Report: None

Finance

Sekanina/Dreier

Committee Report: None

Recreation

Roderick/ Martuccio

Committee Report:

FYI: Movies in the Park Fliers

	Motion to accept the Administrator's recommendation to remove Karen Sardella off her six-month probation and move her to the pay status of the wage Ordinance effective May 13, 2024. Motion: Second: Discussion: Roll:
Safety Febel /Orvos	Committee Demont No Demont
	Committee Report: No Report
<u>Utilities/Wastewater Treatm</u> <u>Service</u> Orvos/Roderick	ent/
	Committee Report: No Report
<u>Mayor</u>	
	Motion to accept the Mayors recommendation to create a special committee of two members of council appointed by the Mayor called (Employee Handbook Committee) Steve Sekanina Chairman Kevin Orvos Motion: Second: Discussion: Roll:
	Motion to accept the Mayors recommendation to create a special committee of two members of council appointed by the Mayor called (Adult Use Of Cannabis operators to allow or not allow preferred venues for such operations Committee) Steve Febel Chairman Karen Roderick Motion:Second:Discussion: Roll:

OLD BUSINESS/ NEW BUSINESS

Ordinance No. 24-O- 3335 An ordinance prohibiting Adult use Cannabis Operators in the Village of Jefferson, Ohio Motion for the First Reading of Ordinance No. 24-O-3335 Motion: ____Second: ____Discussion: ____ Roll: _____ Visitor's Comments (five-minute limit per council rule #13) **CORRESPONDENCE MEETINGS** None

Motion: _____

Adjourn:

Time: _____

VILLAGE OF JEFFERSON COUNCIL MEETING

May 6, 2024

Meeting called to order by Mayor Chiacchiero.

Pledge of Allegiance:

Moment of Silence:

Opening Prayer: Jefferson United Methodist Church

Roll call of Council Dreier-Absent, Febel, Martuccio, Roderick-Absent, Sekanina, Orvos-Absent

Corrections or Additions to the Agenda:

Under Building Lands: Take off the roll call. The motion was tabled and should not have a roll call.

Under Mayor: Correct the wording that Councilperson Martuccio stated about Administrator Mackensen. Martuccio said he supported the Mayor's statement about Administrator Mackensen he could not have asked for a better successor.

Minutes: Approval/Addition/Correction

Motion by Councilperson Febel to approve the Council Meeting Minutes of April 15, 2024, as corrected.

Roll: All yea, motion carried

Motion by Councilperson Sekanina to accept the Jefferson Cemetery Trustees Meeting Minutes of March 4, 2024.

Roll: All yea, motion carried

VILLAGE OF JEFFERSON COUNCIL MEETING

May 6, 2024

Visitor's Comments (five-minute limit per council rule #13)

None

Also present:

Deputy Chief Joseph Schor, Devin Chiacchiero, Warren Dillaway of The Star Beacon, Stephanie Wessell of the Gazette, Mary Howe, Frank Snyder, Judy Maloney, Pat Bradek, John Perrotti, Jon McMannes, Amber Stewert, Patrolman Eric Massie, John Powers Jefferson Township, John Boczar Jefferson Township, Cayce Baxley, Maria Abbott, Akshay Mahajan, and Miss Red.

JOINT CEMETRY MEETING 7:35 p.m.

Joint Oakdale Cemetery Board Meeting

Motion by Councilperson Febel to appoint Mayor Chiacchiero to Chair the Joint Oakdale Cemetery Meeting 2nd

Roll: All yea, motion carried

Roll Call of Council: Dreier-Absent, Febel, Martuccio, Roderick-Absent, Sekanina, Orvos.

Roll Call of Trustees: Barber-Absent, Boczar, Powers.

Motion by Township Representative Powers to approve the Joint Oakdale Cemetery Meeting Minutes of May 1, 2023 2nd

Roll: All yea, motion carried

VILLAGE OF JEFFERSON COUNCIL MEETING

May 6, 2024

Motion by Councilperson Sekanina to approve the Joint Oakdale Cemetery Meeting Minutes of March 18, 2024 2nd

Roll: All yea, motion carried

Motion by Councilperson Sekanina to approve the Oakdale Cemetery End of Year Balances for 2023
2nd

Roll: All yea, motion carried

Appropriations: Add/Corrections:

Motion Councilperson Febel to approve the 2024 Budget of the Oakdale Cemetery Trustees 2nd

Roll: All yea, motion carried

Please look over the terms listed below.

Oakdale Cemetery	326 N. Market St	440-576-3782			
Board of Trustees		3-year Term			
(Staggered)	-				
Clerk: Katrina Knauff	75 E. Walnut St	No term	440-415-4798		
Township: John Powers	1833 March Rd	12/31/2025	440-858-7499		
Village: Karen Roderick	399 Kathleen Dr	12/31/2024	440-261-1258		
Citizen: Jason Ashba	29 W. Cedar St	12/31/2026	216-214-5793		

Correspondence:

Visitors' Comments:

Meetings:

VILLAGE OF JEFFERSON COUNCIL MEETING

May 6, 2024

Motion by Councilperson Sekanina to leave the regular Joint Cemetery Meeting at 7:38 p.m.

 2^{nd}

Roll: All yea, motion carried

Motion by Councilperson Martuccio to go back into the regular Council Meeting at 7:39 p.m.

 2^{nd}

Roll: All yea, motion carried

REGULAR COUNCIL MEETING

DEPARTMENTS

Administrator Mackensen

Village Administrator's report for the period ending May 03, 2024.

Projects update:

Project		Status	Vendor	Grant/Loan	Total Cost
ACTIVE PROJECTS	Project#				
WWTP Renovations	OPWC – R37	Submitted to DOD/EPA Resubmitting to OPWC – R37	CT Consulting	Engineering grant \$90,000	\$1,250,000
WWTP Clarifier Improvement	OPWC – R38	Starting Engineering 01/01/2024	CT Consulting	\$207,500 Grant \$50,000 Loan	\$515,000
Street Paving 2024		Finishing Engineering	CT Consulting	drainage on E Walnut - possible grant	Up to 270.000

VILLAGE OF JEFFERSON COUNCIL MEETING

May 6, 2024

In the Village

Spoke with Michael Johnson, the original owner of Memorial Field who sold the property to the village regarding any restrictions for land use for Memorial Field. Mr. Johnson stated we have his blessing to use the property for any green space recreational area.

The Jefferson Nazarene Church Service Event. The church volunteers. During that time, they planted new flower beds at the rec center and Memorial Field landscaping on the front entrance facing the road.

Street Dept.

• Regarding new trees in front of the old courthouse, the village will be planting Tuesday weather depending.

Brush pickup has started again on the first Monday of each month from now till October before leaf pick up.

A new zero turn mower, by embark Lazer Zx series, was delivered. Village cleanup day is May 11th but have all items out by Friday as they start at 6am on Saturday. As a friendly reminder please have all mattresses and furniture wrapped in plastic an item should be of a size that will fit in the truck and not more than 100lbs

Recreation Department:

New heat and A/C have been installed in the gym. Plant sale is Mother day weekend starting on Friday the 10th and Giddings Park.

Wastewater Treatment Plant:

• Plant operations are running at acceptable levels.

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$\mathbf{P}\mathbf{O}$	nce.
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Fire:

VILLAGE OF JEFFERSON COUNCIL MEETING

May 6, 2024

Other Items:

Address	Violation Type	Status	Comments	
82 East Walnut	grass		ongoing	
97 W Jefferson	grass			
223 S. Sycomore	grass			
51 W. Erie	grass			

Administrator Mackensen told the Council that Clean Up Day for the Village of Jefferson is May 11, 2024. All furniture must be wrapped in plastic, or it will not be picked up.

The tall grass around the Village residents are receiving notice's and will have a limited time to get the mowing done.

Clerk / Treasurer Fisher

Payroll Report/Special Pay Report

Motion by Councilperson Martuccio to approve the attendance of Clerk-Treasurer Fisher to attend the Ohio Public Finance Officers Training June 4-7, 2024, the cost to the Village for the training is only one hotel night and mileage. Because I am the Workers Compensation Coordinator for the Ohio Association of Public Treasurers 2nd

Roll: All yea, motion carried

Deputy Chief Schor

FYI: April Monthly Reports

Deputy Chief Schor told Council the new Police Department cruiser is being outfitted and will be on the road soon.

VILLAGE OF JEFFERSON COUNCIL MEETING

May 6, 2024

Deputy Chief Schor told Council the Village he is in the process of ordering the speed bumps.

Chief Lachey

No Report

COMMITTEE REPORTS

Building and Lands

Committee Report: None

Ordinance/Resolution to Read: None

Tabled

Ordinance No. 24-O- 3334

An ordinance prohibiting Adult use Cannabis Operators in the Village of Jefferson, Ohio.

Forestry

Committee Report: None

Finance

Committee Report: None

VILLAGE OF JEFFERSON COUNCIL MEETING

May 6, 2024

Recreation

Committee Report:

Motion by Councilperson Martuccio to accept the Resignation of Jolene Young, from the Jefferson the Recreation Department as the Part – Time Custodian effective April 15, 2024.

 2^{nd}

Roll: All yea, motion carried

Motion by Councilperson Martuccio to accept the Administrator's recommendation to hire Vicky Phillips to the Recreation Department as the Part – Time Custodian at the rate of pay per the Wage Ordinance pending her physical and background check effective May 6, 2024.

Roll: All yea, motion carried

Safety

Committee Report:

Motion by Councilperson Febel to accept the Deputy Chief's recommendation to remove Patrolman Eric Massie off his six-month probation and move him to the pay status of the wage Ordinance effective May 13, 2024.

2nd

Roll: All yea, motion carried

Motion by Councilperson Febel to approve the Deputy Chiefs Recommendation to send Patrolman William Dye and Patrolman Eric Massie to Evidence Room Management training November 5, 2024. The cost of the class will be \$115.00 per officer.

 2^{nd}

Roll: All yea, motion carried

VILLAGE OF JEFFERSON COUNCIL MEETING

May 6, 2024

<u>Utilities/Wastewater Treatment/ Service</u>

Committee Report: No Report

Mayor

No Report

OLD BUSINESS/NEW BUSINESS

FYI: Andrews & Pontius LLC

Motion by Councilperson Martuccio to implement video and audio recordings of Village Council meetings beginning with the Village Council meeting on May 20, 2024, with said recordings to be made available to the public through the Village's website the next business day following the conclusion of the Council meeting and the recordings shall be maintained by the Village's public records custodian in accordance with the Village's records retention policy.

Roll: All yea, motion carried

Visitor's Comments (five-minute limit per council rule #13)

Casey Baxley of the Jefferson Garden Club remind everyone of the annual plant sale this weekend May 9, 2024 thru May 11, 2024.

VILLAGE OF JEFFERSON COUNCIL MEETING

May 6, 2024

Miss Red of Am Ford stood up and spoke to council telling them that they are having a Grand Opening on May 18, 2023 from 11:00 to 2:00 p.m. There will be fun for everyone. Along with prizes and food.

CORRESPONDENCE

None

MEETINGS

None

ADJOURN

Motion by Councilperson Sekanina to adjourn the Council Meeting. 2^{nd}

Roll: All yea, motion carried.

Meeting adjourned at 7:51 p.m.

Submitted by,

Patricia A Fisher, Clerk of Council

May 6, 2024, Jefferson Village EMPLOYEE HANDBOOK MEETING

In attendance Steven Sekanina, Employee handbook committee member and Kevin Orvos Employee handbook committee member. Full list of attendees included in the sign in sheet at the end of the meeting notes.

Meeting called to order at 6:PM PM to review Personnel Rules and Regulations which will be updated.

Meeting was a working session to discuss areas of concern in the existing rules and regulations that will need to be addressed as the employee handbook is revised.

- Section 354.05 for vacations and holidays will need to be updated to reflect the changes that were put into place in Resolution 23R-3313 so they do not contain different holidays etc.
- Part time class A employee section will be removed.
- Call out time needs to be re-written to offer clarity.
- Section 254.06 number 5 that deals with retirement will change to providing 25% of accumulated sick time instead of how it was previously written.
- 254.15 that deals with reimbursement for training, conference, conventions and meetings etc will be revised to provide up to \$100 per day for meals instead of the previous \$47.50 per day.
- \$254.16 number 3 under use of the time clock will eliminate the 6-minute grace period for being tardy to report for work.
- Changes will be made to prevent employees from using sick days to extend vacations as this is not what sick time is intended for.
- It was noted that there is and will be an escalation process for grievances that will ultimately go to the council of the whole if it can not be resolved by the supervisor, administrator or Mayor.
- It was also noted that the solicitor is working on legislation that would cover documentation for compliance for a drug free workplace.
- The Clerk Treasurer is working to obtain new policies just updated by Perry that may cover many of the updates Jefferson Village needs to make.
- Going forward the Clerk Treasurer and Administrator will work on updating this part
 of the employee handbook and will send the updated draft to the committee for
 review. The next meeting will be tentatively scheduled at the beginning of June.

The meeting adjourned at 7:01PM.

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Memo

To:

Mayor Chiacchiero

CF:

Fire Chief Lachey
Chris Mackensen,

From: Subject:

Administrator's Report

Date:

May 20, 2024

Members of Council Police Deputy Chief Schor Village Administrator

Village Administrator's report for the period ending May 17, 2024.

Projects update:

Project		Status	Vendor	Grant/Loan	Total Cost
ACTIVE PROJECTS	Project #				
WWTP Renovations	OPWC - R37	Submitted to DOD/EPA Resubmitting to OPWC – R37	CT Consulting	Engineering grant \$90,000	\$1,250,000
WWTP Clarifier Improvement	OPWC - R38	Starting Engineering 01/01/2024	CT Consulting	\$207,500 Grant \$50,000 Loan	\$515,000
Street Paving 2024		Finishing Engineering	CT Consulting	drainage on E Walnut - possible grant	Up to 270.000

In the Village

There will be 4 trees at the old courthouse dedicated to four people from our community's past who have had an impact over the years please come join us for the dedication just before the 11 am memorial ceremony in front of the old courthouse

Street Dept.

The old water well in front of the courthouse has been filled and grass will be planted. The village clean-up went well. We collected 52.75 tons of material this past Saturday which is up from the previous years

Recreation Department:

Wastewater Treatment Plant:

Plant operations are running at acceptable levels.

Police:

F	i	r	e	-
_	=		_	-

Other Items:

Address	Violation Type	Status	Comments	
Lots of grass				

Village Of Jefferson Net Allocation Report

Period Number: 10 Check Date: 05/17/2024

Payroll Period: 2024/5/17 BIWEEKLY PAYROLL 05/17/2024 Period Dates: 04/29/2024 to 05/12/2024

Check Number	Job Number	Employee Name	Net Allocation	Gross	Net
Direct Deposit	(ACH file)				
0000005685	ADMF030	GUERINI, RONI S.	Direct Deposit [***134]	\$1,169.42	\$884.52
0000005686	ADMF030	GUERINI, RONI S.	Direct Deposit [***832]	\$495.79	\$375.00
0000005687	ADMF030	GUERINI, RONI S.	Direct Deposit [***815]	\$462.74	\$350.00
0000005688	ADMF080	MACKENSEN, CHRISTOPHER W.	Direct Deposit [***940]	\$3,098.47	\$2,570.64
0000005689	CLEF010	FISHER, PATRICIA A.	Direct Deposit [***001]	\$101.03	\$50.00
0000005690	CLEF010	FISHER, PATRICIA A.	Direct Deposit [***372]	\$1,212.26	\$600.00
0000005691	CLEF010	FISHER, PATRICIA A.	Direct Deposit [***001]	\$874.99	\$433.07
0000005692	CLEF010	FISHER, PATRICIA A.	Direct Deposit [***218]	\$101.02	\$50.00
0000005693	CLEF010	FISHER, PATRICIA A.	Direct Deposit [***699]	\$50.51	\$25.00
0000005694	00100	BERKOWITZ, AMANDA L.	Direct Deposit [***193]	\$1,682.40	\$1,417.32
0000005695	POLF970	ABBOTT, MARIA ELENA	Direct Deposit [***082]	\$1,627.56	\$1,301.67
0000005696	POLF920	DYE, WILLIAM DAVID	Direct Deposit [***950]	\$2,264.82	\$1,829.81
0000005697	POLF940	GOZELANCZYK, ADAM M.	Direct Deposit [***693]	\$2,000.88	\$1,449.13
0000005698	POLF360	LACHEY, GREGORY F.	Direct Deposit [***638]	\$1,904.70	\$1,488.70
0000005699	POLF360	LACHEY, GREGORY F.	Direct Deposit [***209]	\$575.75	\$450.00
0000005700	POLF930	MASSIE, ERIC RAY	Direct Deposit [***244]	\$2,677.27	\$2,024.23
0000005701	POLF060	NELSON, GARY W.	Direct Deposit [***118]	\$2,126.88	\$1,679.74
0000005702	POLF890	SCHOR, JOSEPH GENE	Direct Deposit [***543]	\$2,239.92	\$1,820.76
0000005703	RECF610	MESSENGER-DEAN, JAMIE L.	Direct Deposit [***771]	\$1,620.32	\$1,286.39
0000005704	RECP460	ATKINS, MICHELLE E.	Direct Deposit [***891]	\$972.00	\$889.20
0000005705	RECPT590	DICKSON, LISA REAANNE	Direct Deposit [***486]	\$817.63	\$760.50
0000005706	00101	PHILLIPS, VICKY M.	Direct Deposit [***532]	\$182.03	\$175.75
0000005707	RECP600	SARDELLA, KAREN ELIZABETH		\$443.03	\$405.90
0000005708	RECP580	WIDGER, KIMBERLY ANN	Direct Deposit [***838]	\$432.70	\$391.09
0000005709	STRF320	BONCIMINO, ELLIOTT T.	Direct Deposit [***654]	\$1,962.42	\$1,579.03
0000005710	STRF290	BURR, BLAZE P.	Direct Deposit [***247]	\$2,004.59	\$1,631,13
0000005711	STRF350	DEAN, RICHARD LEE	Direct Deposit [***005]	\$1,652.42	\$1,328.23
0000005712	STRF110	HITCHCOCK, WILLIAM D.	Direct Deposit [***457]	\$2,380.74	\$1,930.98
0000005713	STRF240	NORRIS, JON W.	Direct Deposit [***294]	\$1,845.80	\$1,488.20
0000005714	STRF310	WATERS, ZACHARY MICHAEL	Direct Deposit [***802]	\$332.83	\$250.00
0000005715	STRF310	WATERS, ZACHARY MICHAEL	Direct Deposit [***543]	\$266.27	\$200.00
0000005716	STRF310	WATERS, ZACHARY MICHAEL	Direct Deposit [***169]	\$1,246.70	\$936.42
0000005717	WASF110	BUTCHER, ROBERT	Direct Deposit [***719]	\$2,056.80	\$1,373.45
0000005718	WASF010	LICATE, GARY H.	Direct Deposit [***280]	\$360.78	\$300.00
0000005719	WASF010	LICATE, GARY H.	Direct Deposit [***746]	\$1,956.02	\$1,626.47
0000005720	WASP096	MAYLISH, TYLER J.	Direct Deposit [***209]	\$1,711.80	\$1,334.85
0000005721	WASP096	MAYLISH, TYLER J.	Direct Deposit [***751]	\$320.60	\$250,00
Direct Deposit	(ACH file) Tota			\$47,231.89	\$36,937.18
Grand Total:				\$47,231.89	\$36,937.18

Village Of Jefferson Special Pay Analysis

Payroll Period: 2024/5/17 BIWEEKLY PAYROLL 05/17/2024

Emp Number	Name	Pay Code	Hours	Amount
POLP910	ABBOTT, MARIA ELENA	O- OVERTIME	1	\$29.96
STRF320	BONCIMINO, ELLIOTT T.	O- OVERTIME	1	\$18.24
STRF320	BONCIMINO, ELLIOTT T.	O- OVERTIME	1	\$27.37
STRF320	BONCIMINO, ELLIOTT To	O- OVERTIME	1	\$45.61
STRF290	BURR, BLAZE P.	CALLOUT OVERTIME		\$15.79
STRF290	BURR, BLAZE P.	CALLOUT OVERTIME		\$6.32
STRF290	BURR, BLAZE P.	CALLOUT OVERTIME		\$9.47
WASF110	BUTCHER, ROBERT	O- OVERTIME	4	\$136.80
STRF350	DEAN, RICHARD LEE	O- OVERTIME	1	\$15.92
STRF350	DEAN, RICHARD LEE	O- OVERTIME	1	\$23.89
STRF350	DEAN, RICHARD LEE	O- OVERTIME	1	\$39.81
POLF920	DYE, WILLIAM DAVID	O- OVERTIME	4	\$130.30
ADMF030	GUERINI, RONI S.	O- OVERTIME		\$1.19
ADMF030	GUERINI, RONI S.	O- OVERTIME		\$3.58
ADMF030	GUERINI, RONI S.	O- OVERTIME		\$3.18
STRF110	HITCHCOCK, WILLIAM D.	O- OVERTIME	1	\$26.67
STRF110	HITCHCOCK, WILLIAM D.	O- OVERTIME	1	\$40.00
STRF110	HITCHCOCK, WILLIAM D.	O- OVERTIME	2	\$66.67
POLF360	LACHEY, GREGORY F.	O- OVERTIME	6	\$234.99
POLF930	MASSIE, ERIC RAY	O- OVERTIME	13	\$474.75
WASF096	MAYLISH, TYLER J.	O- OVERTIME	2	\$72.00
RECF610	MESSENGER-DEAN, JAMIE L.	O- OVERTIME	2	\$44.32
STRF240	NORRIS, JON W.	O- OVERTIME	1	\$25.74
STRF240	NORRIS, JON W.	O- OVERTIME	1	\$17.16
STRF240	NORRIS, JON W.	O- OVERTIME	1	\$42.90
STRF310	WATERS, ZACHARY MICHAEL	O- OVERTIME	1	\$42.90
STRF310	WATERS, ZACHARY MICHAEL	O- OVERTIME	1	\$25.74
STRF310	WATERS, ZACHARY MICHAEL	O- OVERTIME	1	\$17.16
Grand Total:			45	\$1,638.43

Village Of Jefferson Net Allocation Report

Period Number: 4 Check Date: 04/19/2024

Period Dates: 04/01/2024 to 04/30/2024

Payroll Period: 2024/04/19 MONTHLY PAYROLL

04/19/2023

Check Numb	er Job Number	Employee Name	Net Allocation	Gross	Net
Direct Depo	sit (ACH file)				
0000005634	MAMY150	CHIACCHIERO, JAMES K.	Direct Deposit [***995]	\$500.00	\$482.33
0000005635	COUM160	DREIER, KATY	Direct Deposit [***189]	\$300.00	\$13.04
0000005636	COUM115	FEBEL, STEVEN D.	Direct Deposit [***330]	\$300.00	\$295.50
0000005637	COUM220	MARTUCCIO, PASQUALE	Direct Deposit [***545]	\$300.00	\$289.65
0000005638	COUM190	ORVOS, KEVIN D.	Direct Deposit [***999]	\$300.00	\$289.65
0000005639	COUM210	RODERICK, KAREN M.	Direct Deposit [***033]	\$300.00	\$289.65
0000005640	COUM200	SEKANINA, STEVEN M.	Direct Deposit [***177]	\$300.00	\$289.65
0000005641	FIRH370	EDISON, JOSEPH W.	Direct Deposit [***495]	\$317.83	\$268.91
0000005642	FIRH430	FARINA, DAVID P.	Direct Deposit [***098]	\$317.83	\$203.91
0000005643	FIRH330	RICE, JACOB M.	Direct Deposit [***970]	\$317.83	\$263.91
0000005644	FIRS080	LACHEY, THOMAS	Direct Deposit [***162]	\$1,023.10	\$751.97
0000005645	FIRS050	LOCY SR, DAVID B.	Direct Deposit [***951]	\$607.46	\$485.55
Direct Depos	sit (ACH file) Tot	\$4,884.05	\$3,923.72		
Grand Total:		\$4,884.05	\$3,923.72		



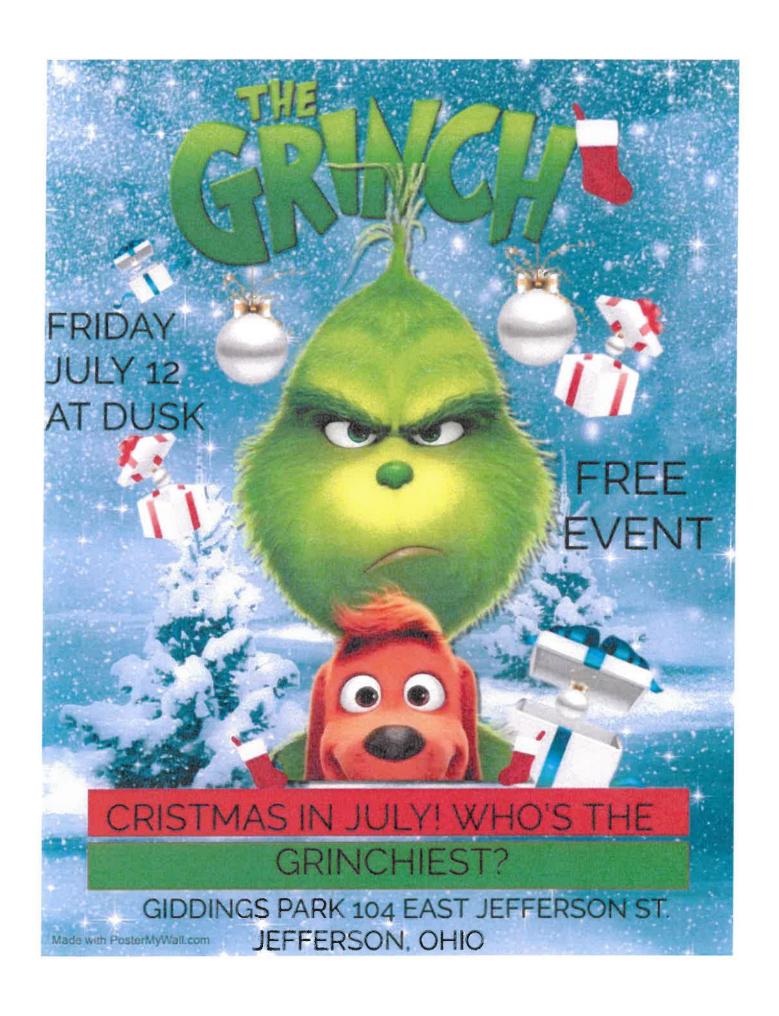


TROLLS BAND TOGETHER

FRIDAY JUNE 14, AT DUSK

Giddings Park 104 East Jefferson St Jefferson, Ohio 44047

WEAR YOUR NEON COLORS AND CRAZY HAIR!



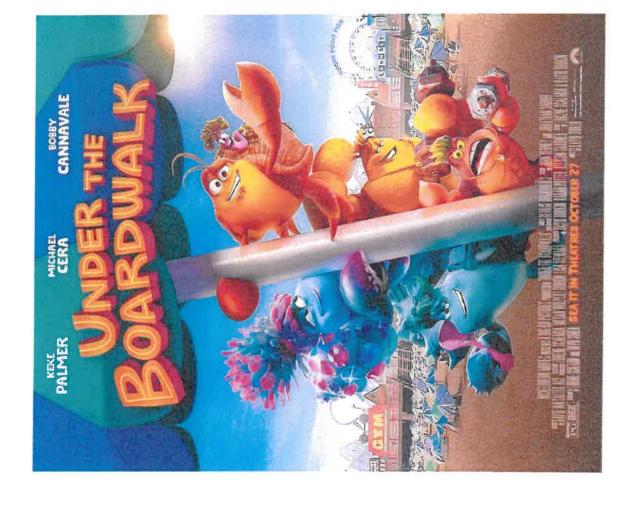
Movie in the Park

Under the Boardwalk

Giddings Park 104 E Jefferson St. Jefferson, Oh 44047

Friday, August 16th @ Dusk Water Wars at 6:00 p.m.

Bring your floaty and/or beach towel to sit on.



To:

Chris Mackensen, Village Administrator

CC:

Mayor Chiacchiero

From:

Dept. Supervisor,

Subject:

Probationary Period

Date: 5/16/24

Karen Sardella has completed their probationary period. I am satisfied with the

work they have been doing. An evaluation has been completed.

Effective $\frac{5 \cdot 3 \cdot 24}{\text{(date)}}$ he/she should be placed at full rate of pay for their

classification.

Administrator / Mayor

Date 3-16-Z4

254.17 PERFORMANCE STANDARDS AND EVALUATIONS.

- (a) Standards. Every employee shall receive a copy of their job description and acknowledge in writing that they have reviewed and understand its content. Every employee must meet basic standards of performance in his or her work. At a minimum, he or she must fulfill the criteria established in the applicable job description. Council shall approve all job descriptions. The employee shall be judged on:
 - How well he or she is fulfilling the job criteria;
 - (2) Quality and quantity of work;
 - (3) Dependability;
 - (4) Work habits;
 - (5) Initiative;
 - Judgment; and (6)
 - Other factors as may be determined by the appointing authority and/or the department head.
- (b) Probationary period. During the probationary period, the employee shall be evaluated continuously and informally by his or her immediate supervisor. A formal evaluation shall be completed at the conclusion of the employee's probationary period and yearly just prior to the employee's anniversary date thereafter.
- Confidentiality. Employee evaluation sheets are confidential employee records. The appointing authority shall maintain these forms as a part of the employee's permanent file for a period of not less than five years. Access to the forms and other materials in the employee's personnel file shall be denied to all but the employee's department head, the appointing authority, the Mayor, the Village Administrator and the employee.
- (d) Use of performance evaluations. The quality of performance rendered by the employee in the past shall receive due consideration in such personnel matters as promotions, transfers, demotions, terminations and salary adjustments.

(Ord. 2844, passed 12-20-10)

ORDINANCE NO. 2024-O- 3335

AN ORDINANCE PROHIBITING ADULT USE CANNABIS OPERATORS IN THE VILLAGE OF JEFFERSON, OHIO

WHEREAS, the enactment of Chapter 3780 of the Ohio Revised Code authorized "adult use cannabis operators" which phrase includes Level I, II, and III adult use cultivators, adult use processors, and adult use dispensaries, all as defined in R.C. § 3780.01; and

WHEREAS, R.C. § 3780.25(A) expressly authorizes the legislative authority of a municipal corporation to adopt an ordinance prohibiting or limiting adult use cannabis operators within the territory of the municipal corporation; and

WHEREAS, the Village has pursuant to Article XVIII, § 3 of the Ohio Constitution plenary authority to exercise all powers of local self-government and to adopt and enforce within its territory such local police, sanitary and other similar regulations, as are not in conflict with the general laws of the State of Ohio; and

WHEREAS, Council now desires to exercise its statutory, as well as its powers under the Ohio Constitution, to prohibit adult use cannabis operators within the territory of the Village of Jefferson, Ohio.

NOW, THEREFORE, BE IT RESOLVED AND ORDAINED BY THE COUNCIL OF THE VILLAGE OF JEFFERSON, ASHTABULA COUNTY, STATE OF OHIO:

- Section 1. That the preamble of this Ordinance is incorporated herein as a material part of the enactment.
- Section 2. That "adult use cannabis operators," which phrase is and shall include all Level I, II, and III adult use cultivators, adult use processors, and adult use dispensaries, as defined in § 3780.01 of the Ohio Revised Code and as said Code section may be reenacted, renumbered, and amended from time-to-time, are and shall be prohibited within the Village of Jefferson, Ashtabula County, Ohio.
- Section 3. That this Ordinance shall not limit research related to marijuana conducted in accordance with law by a state university, academic medical center, or private research and development organization as part of a research protocol approved by an institutional review board or equivalent entity.
- Section 4. That is found and determined that all formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and all deliberations of this Council, or any of its committees, which resulted in such formal actions, were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

WHEREFORE , this Ordin upon its passage.	nance sha	all take effect and be in	force from and immediately
Passed by Council on the	day of _		2024.
Yeas	Nays		
AUTHENTICATION:			
Patricia A. Fisher		James Chiacchiero	
Clerk/Treasurer of Council		Mayor	
Date		Date	
APPROVED AS TO LEGAL FO	PRM:		
Jason L. Fairchild, Esq. Village Solicitor			