

Village of Jefferson Council  
Order of Business

Date: Monday, November 3, 2025.

Regular Meeting 7:30 p.m.  
Next Ordinance No. 25-(R/O) 3403

**Meeting Called to Order by: President Pro Temp. Steve Sekanina**

Motion to accept the resignation of Mayor Jim Chiacchiero effective October 27, 2025

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion: \_\_\_\_\_

Roll: \_\_\_\_\_

**Swearing in of Mayor:**

April Grabman swearing in of Mayor.  
Steven Michael Sekanina

**President Pro-Temp. Motion:**

Motion to appoint Councilperson \_\_\_\_\_

As President pro- temp for the year 2025

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion: \_\_\_\_\_

Roll: \_\_\_\_\_

**Pledge of Allegiance:**

**Moment of Silence:**

**Opening Prayer: Jefferson United Methodist Church**

**Roll Call of Council:** Dreier, Febel, Martuccio, Roderick, Orvos

**Corrections or Additions to the Agenda**

**Minutes: Addition/Correction**

Motion to approve the Special Council Meeting Minutes of October 17, 2025.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion: \_\_\_\_\_

Roll: \_\_\_\_\_

Motion to approve the Council Meeting Minutes of October 20, 2025.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion: \_\_\_\_\_

Roll: \_\_\_\_\_

Motion to accept the Safety Meeting Minutes of October 23, 2025

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion: \_\_\_\_\_

Roll: \_\_\_\_\_

**Visitors' Comments (five-minute limit per council rule #13)**

**DEPARTMENTS**

**Administrator Mackensen**

Administrator Report

**Clerk/Treasurer Fisher**

Payroll Report/Special Pay Report

**Chief Mackensen**

FYI: October Police Department Reports

**Chief Locy**

FYI: October Fire Department Reports

**COMMITTEE REPORTS**

**Building and Lands**

**Dreier/Sekanina**

**Committee Report:** No report

**Forestry**

**Martuccio/Febel**

**Committee Report:** No Report

**Finance**

**Sekanina/Dreier**

**Committee Report:** No report

**Ordinance/Resolution to Read:**

**Reading of Resolution No. 25-R- 3399**

An Resolution for the Appropriations for current expenses and other expenditures of the Village of Jefferson, Ohio during fiscal year ending December 31, 2026.

**Motion for the Second Reading of Resolution No. 25-R- 3399**

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_ **Discussion:** \_\_\_\_\_  
**Roll:** \_\_\_\_\_

**Ordinance/Resolution to Read:**

**Reading of Resolution No. 25-R- 3400**

A Resolution authorizing the Village Administrator to prepare and submit an application to participate in the Ohio Public Works Commission State Capital Improvement and/or Local Transportation Improvement Program(s), and to execute contracts as required, and declaring an emergency.

**Motion for the First Reading of Resolution No. 25-R- 3400**

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_ **Discussion** \_\_\_\_\_

**Motion to Suspend Council Rules on Resolution No. 25-R- 3400**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion \_\_\_\_\_

**Motion to Adopt Resolution No. 25-R- 3400**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion \_\_\_\_\_

**Ordinance/Resolution to Read:**

**Reading of Resolution No. 25-R- 3401**

A Resolution authorizing the Village Administrator to prepare and submit an application to participate in the Land and Water Conservation Fund, and to execute contracts as required, and declaring an emergency.

**Motion for the First Reading of Resolution No. 25-R- 3401**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion \_\_\_\_\_

**Motion to Suspend Council Rules on Resolution No. 25-R- 3401**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion \_\_\_\_\_

**Motion to Adopt Resolution No. 25-R- 3401**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion \_\_\_\_\_

**Ordinance/Resolution to Read:**

**Reading of Resolution No. 25-R- 3402**

A Resolution authorizing the Village Administrator to prepare and submit an application to participate in the Ohio Public Works Commission State Capital Improvement and/or Local Transportation improvement program(s), and to execute contracts as required, and declaring an emergency.

**Motion for the First Reading of Resolution No. 25-R- 3402**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion \_\_\_\_\_

**Motion to Suspend Council Rules on Resolution No. 25-R- 3402**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion \_\_\_\_\_

**Motion to Adopt Resolution No. 25-R- 3402**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion \_\_\_\_\_

**Recreation**

**Roderick/ Martuccio**

**Committee Report: No Report**

**Safety**

**Febel /Orvos**

**Committee Report: No Report**

FYI: Fire Department Letter

**Utilities/Wastewater Treatment/**

**Service**

**Orvos/Roderick**

**Committee Report: No Report**

**Mayor**

The next Village of Jefferson Council Meeting will be on November 17, 2025.

**OLD BUSINESS/**

**NEW BUSINESS**

Motion to authorize the Village of Jefferson to go into a Severance Agreement with the Administrator Steven S. Murphy.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion \_\_\_\_\_

Motion to authorize the Village of Jefferson to go into a parking lot lease agreement with the parking lots located at 12 East Jefferson Street, 22, 26, 34, 38, and 42 South Chestnut Street, Jefferson Ohio 44047 for 25 years beginning May 1, 2025, through April 30, 2049, for \$1.00 dollar a year.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Discussion \_\_\_\_\_

FYI: Ohio Environmental Protection Agency EPA violation.

FYI: Councilperson Martuccio's letter sent to Council regarding the Recording of Committee Meetings.

FYI: Material's Passed out at the October 20, 2025, Council Meeting in the Commissioners Room.

FYI: Discuss the process to fill the empty Council seat of Steve Sekanina.

FYI Discuss timeline for the Village Administrator position.

**Visitors' Comments (five-minute limit per council rule #13)**

**CORRESPONDENCE**

**MEETINGS**

**Adjourn: Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Roll: \_\_\_\_\_**

**Time: \_\_\_\_\_**

**For Immediate Release**  
**Statement from Mayor Jim Chiacchiero**  
**Village of Jefferson, Ohio**

To the Village Council and Residents of Jefferson,

Serving as the Mayor of the Village has been one of the greatest honors of my life. From the beginning, my goal was to lead with integrity, transparency, and a deep commitment to the residents of the Village.

It is with a heavy heart that I announce my decision to resign from my position as Mayor of the Village, effective immediately.

This decision was not made lightly. Over time, I have become increasingly concerned about the ongoing misconduct and practices with a few Village employees and some members of Council. Despite my efforts to promote accountability and reform, these systemic issues have persisted, making it difficult to carry out my duties, and to serve the people of this community with integrity and fairness.

This decision comes after careful reflection, and with consideration for the safety of my family. I remain proud of the progress made during my time in office, and am confident in Jefferson's strength moving forward.

My hope is that this decision will prompt deeper reflection and decisive action to restore honesty and public confidence in our local government.

As I return to private life, I will continue to serve as an active and supportive member of our community. Jefferson is a place I care deeply about, and will always work towards its success.

Thank you for the opportunity to serve; it has truly been an honor.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jim Chiacchiero', with a long horizontal line extending to the right.

**Jim Chiacchiero**

# VILLAGE OF JEFFERSON

## OATH OF OFFICE

**November 3, 2025**

I, Steven M. Sekanina, do solemnly swear, as Mayor of the Village of Jefferson, that I will:

- Support the constitution of the United States and of the State of Ohio, and the Ordinances of the Village of Jefferson.
- Not be influenced by any consideration except that of merit and fitness in the appointment or discharge of employees.
- Not make or authorize the expenditure of public money otherwise than for adequate consideration and efficient service to the Village of Jefferson.
- Faithfully, in all other respects, discharge the duties of my position or office.

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Steven Michael Sekanina

Sworn to before me, April Grabman

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April Grabman

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Patricia A. Fisher, Village Clerk

**Unofficial Minutes of the Village of Jefferson. Minutes will be presented to  
Council at the November 3, 2025, Council Meeting**

**VILLAGE OF JEFFERSON  
SPECIAL COUNCIL MEETING**

October 17, 2025

Meeting called to order by President Pro Temp Steve Sekanina.

Pledge of Allegiance:

Moment of Silence:

**Motion by Councilperson Febel to appoint Councilperson Dreier to be Clerk  
of Council in the absence of the Clerk -Treasurer Fisher**

2<sup>nd</sup>

Roll: All yea, motion carried

**Roll call of Council** Dreier, Febel, Martuccio, Roderick, Sekanina, Orvos

**Visitor's Comments (five-minute limit per council rule #13)**

**None**

**Also present:**

Solicitor Fairchild, Jen Skinner, Chief Chris Mackensen, Diana Mackensen and  
Gabriel Mcvey The Gazette.

**OLD BUSINESS/NEW BUSINESS**

Motion by Councilperson Sekanina to move October 20, 2025, Council Meeting to  
the Commissioners Conference Room located at 25 West Jefferson Street, Second  
floor of the old County Court House.

2<sup>nd</sup>

Roll: All yea, motion carried.

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SPECIAL COUNCIL MEETING**

October 17, 2025

**Visitor's Comments (five-minute limit per council rule #13)**

None

**CORRESPONDENCE**

None

**MEETINGS**

None

**ADJOURN**

Motion by Councilperson Martuccio to adjourn the Special Council Meeting.

2<sup>nd</sup>

Roll: All yea, motion carried.

Meeting adjourned at 6:02 p.m.

Submitted by,

Councilperson Dreier, acting as Clerk of Council



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**VILLAGE OF JEFFERSON  
COUNCIL MEETING**

October 20, 2025

Meeting called to order by Mayor Chiacchiero.

Pledge of Allegiance:

Moment of Silence:

Opening Prayer: **Joe Lang of the Bethel Bible Church**

**Roll call of Council** Dreier, Febel, Martuccio, Roderick, Sekanina, Orvos

**Corrections or Additions to the Agenda:**

Correction in the Meeting Minutes of September 15, 2025. Tom Lachey retired instead of resigning.

Page 9 of October 6, 2025, Meeting Minutes the Wording Ordinance should be Resolution

**Under Safety**

Councilperson Sekanina added to the agenda a motion to table the Fire Chief's Recommendation to accept the Fire Chief's recommendation to appoint Franklin Stone and Kyle Blon as Captains to the Jefferson Fire Department for the Village of Jefferson. Effective October 20, 2025.

Councilperson Sekanina added to the agenda a motion to reinstate Captains Jake Rice, David Farina and Joe Edison Aaron Painter, Timothy Harrold, Logan Platt, Nathaniel Miller, Jacob Peer and Christina Edison to the Jefferson Fire Department to their previous roles they held on October 6, 2025, per the wage Ordinance.

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**Under Finance**

Councilperson Sekanina added to the agenda a motion to go into executive session to discuss the employment of the Village Administrator with potential action followed.

**Councilperson Martuccio added under Safety**

**“Review of Fire Department discipline process and compliance with Village policy.”**

**Motion — Fire Dept discipline process review:**

**“I move that Council take up, under Safety, a review of the manner in which recent Fire Department disciplinary actions were initiated and handled, including compliance with Village personnel policies and applicable law; and that Council direct the Administration to provide to Council the written authorization for any internal review, the interview/contact log (names redacted as required), and the decision/discipline packets relied upon. Discussion will focus on process; if individual personnel matters arise, Council may enter executive session under R.C. 121.22(G)(1).”**

**Councilperson Martuccio added under New Business**

Please add the following item to tonight’s agenda under New Business:

**“Recording & posting of all Council committee meetings held at Town Hall.”**

**Motion — Record and post committee meetings:**

**“I move that all Council committee meetings held in the Village Town Hall meeting room be audio/video recorded using the existing system and posted to the Village website as soon as practicable, consistent with Council meeting postings. Committee Chairs are responsible for ensuring the system is activated; the Clerk will receive and post the files. This policy shall take effect as soon as practicable, except during documented equipment failure or emergency relocation.”**

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**Under Mayor**

Councilperson Sekanina added to the agenda to remove the motion to form a Council of the Whole Committee to review internal documents related to the Fire Department.

**Minutes: Approval/Addition/Correction**

Motion by Councilperson Febel to approve the Council Meeting Minutes of October 6, 2025.

2<sup>nd</sup>

Roll: All yea, motion carried

Motion by Councilperson Sekanina to accept the Jefferson Emergency Rescue Meeting Minutes of September 10, 2025.

2<sup>nd</sup>

Roll: All yea, motion carried

Motion by Councilperson Orvos to accept the Safety Meeting Minutes of October 14, 2025.

2<sup>nd</sup>

Roll: All yea, motion carried

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COUNCIL MEETING**

October 20, 2025

**President Pro Temp Steve Sekaninsa read a statement to everyone.**

10/20/2025

Before we move on to visitors' comments tonight, I would like to say something regarding the fire department.

At the October 6<sup>th</sup> council meeting we regrettably received the resignations of nine members of our fire department including three captains, five firefighters and one dispatcher. Our firefighters, both present and past, are revered for their commitment to run towards danger as others run from it.

I urge our employees, members of our community, and elected officials to put aside their differences and come together to strengthen our community. As this public body works to mend and strengthen things that could have been done differently, let's remember, it's not about winning or losing. Our priority is to ensure the safety of the public. We are stronger when we work together. We must feel free to voice our opinions, and respect those of others.

Tonight, I welcome those nine members of our fire department who submitted their resignations on October 6<sup>th</sup> to come back to our fire department by submitting their letters to be reinstated and returning to service in our great community.

In closing, I will share a quote from Winston Churchill that I hope everyone will keep in mind and employ as we move forward.

**“Courage is what it takes to stand up and speak. It's also what it takes to sit down and listen.”**

Thank you,

Steven Michael Sekanina

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Member of Jefferson Village Council, President Pro Tempore

**Visitor's Comments (five-minute limit per council rule #13)**

**Police Chief Chris Mackensen read a statement to everyone.**

10/18/2025

Good evening, everyone.

I want to make it clear that my concern tonight is not about the *outcome* involving the fire department, but rather about the *process* that brought us to this point.

It's understood — and not disputed — that members of the fire department came forward and voiced their opinions. From the administration's own statements, it appears that at that time, the administration did **not** inform or involve the council. Instead, it chose to conduct an internal review on its own.

During that review, the administration met with numerous people to include two civilian staff members, nine members of the fire jets ladies auxiliary who came forward on their own, and fourteen firemen but not all firemen. When the review concluded, the administration still did not share its findings with the council or with the safety committee. Instead, action was taken at the request of the fire chief and assistant chief against three salaried employees.

The most concerning part of this process is what happened next. When council members — after learning of these actions — asked the administration for information about the review, they were told that the findings were private and not subject to release.

That raises serious concerns for me personally and professionally. In my own department, what's to stop the administration from doing the same

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thing? Conducting an internal review — meeting with my officers, their spouses, or even members of the public — and then taking action without ever informing the council? Then you'd be asked simply to trust that there are reasons we are not allowed to know, and to accept resignations or terminations based on that secrecy.

Even more troubling is the **impact** this has had on our workforce. Many village employees have told me directly that they will no longer voice concerns or report wrongdoing — because they fear they could be next to face an internal review and be asked to resign. That climate of fear puts not only the **safety** of our village at risk, but also its **integrity**.

When I came to this village three years ago, it was under three guiding principles: **integrity, honesty, and transparency**. I have carried those same principles with me into both of my roles as Chief of Police, and Administrator and I continue to believe they are essential to good government.

Now, speaking about transparency — the administration was quick to point out that the fire department's resignation numbers were inaccurate. The fire department stated that 13 people had left; the administration corrected that number to eight firemen. But as we all know, the fire department isn't made up only of firemen. There are many others — both paid and volunteer — who keep that department running.

If the administration insists on being transparent about the numbers, then I believe it should also be transparent about how many of the remaining ten members are actually certified those qualified to enter a burning building and save lives. Hiring civilians into the department and calling them firemen does not make them such.

Transparency is how we keep the public informed, and how we prevent rumors and misinformation from spreading.

Had the administration chosen from the very beginning to inform the council — and not to handle this matter privately — I believe this entire situation could have been avoided or, at the very least, managed more professionally and openly.

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Because of all of this, I have less confidence in this administration and its integrity for failing to include the elected officials chosen by the residents to make informed decisions in the best interest of the village — decisions that ensure fiscal responsibility, provide proper oversight of the administration, and, above all, protect the safety of our community.

Thank you.

Chris Mackensen

Chief of Police

Village of Jefferson

**Dave Farina read a statement to everyone.**

Good evening

My name is Dave Farina, and I have proudly served on the Jefferson Fire Department for the last 16 years. I am writing to express my deep concern and disappointment regarding the decision to demote me from the position as Captain back to firefighter without prior notice, discussion, or opportunity for clarification. Over the past several months I was invited to multiple meetings with the Mayor and/or the Village Administrator. During these meetings, I was asked to provide my honest opinions about the ongoing issues with the department. I answered those questions truthfully and respectfully, believing that the leadership was seeking constructive feedback to improve the department. I was even told that positive changes would result from those discussions.

Instead I was being demoted, with no opportunity for discussion and no prior indication of any performance issues. The only explanation given was alleged “insubordination” for speaking negatively about the former Fire Chief. I want to clearly state that I never intended disrespect- I was asked for my perspective, and I gave it in good faith, with the well being of the department as my top priority.

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In my 16 years of service, I have never been written up, disciplined, or warned for any reason. I was honored to be named Firefighter of the year in both 2014 & 2024. I have consistently been among the top responders- last year alone, I responded to approximately 214 or 289 calls. These are not just numbers- they reflect my deep commitment to the department and the community we serve. To say I was blindsided by the decision is an understatement. I was under the impression that I was being included in these conversations because leadership saw me as part of the solution. Now, I'm left to believe that I am being viewed as part of the problem, simply for offering the very feedback I was asked to provide. This experience has been both confusing and disheartening, and I respectfully ask that this situation be reconsidered. I am committed to the mission of this department and have always acted in what I believe to be its best interest, that being said, I'm asking to be reinstated as Captain of the Jefferson Fire Department.

Thank you for your time,  
Dave Farina

**Jake Rice read a statement to everyone.**

October 20, 2025

**Council Members, Mayor, Village Administration, and Members of the Public**

I come before you tonight with deep concern- concern for how this entire situation has unfolded and the impact it has had on the department, its members, and the community we serve.

First and foremost, to the public: thank you. Your unwavering support for each of us- both as individuals and as a department- has not gone unnoticed. We hear your frustration, and we understand your call for transparency. We feel it as well. Just like you we are seeking answers.

Unfortunately, those answers have not been given. The phrase "we are moving forward" has been repeated far too often without any meaning explanation. That

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response has been insufficient- for all of us, and most importantly, for the community.

Let me be clear: while the staffing numbers may be reduced, the personnel who remain are mostly trained, dedicated, and fully capable of protecting you. Your safety is not in question. But the way in which this situation has been managed is. To the Mayor and Administrator: I hope you fully comprehend the consequences of your decisions- not just this department, but on the families and individuals who give their time, energy, and lives to serve this community. Personally, I had to cut short a family vacation, leaving my wife and young children several states away tonight because I felt I had to be here to ensure my voice was heard.

Or how about the situation of my child, in tears, begging not to go to school because he didn't know how to answer when asked, "What happened with your dad and the Fire Department?"- this is not the village I have known, nor is it one I recognize today.

Based on how the situation was handled, I no longer have confidence in either of your leadership. The village deserves the very best- its services, and its leadership. Unfortunately, recent actions have demonstrated the opposite.

To address a few specific concerns related to both of you:

1. It was stated that everyone in the department was spoken to as a part of this process. That is verifiably false. A simple check makes that clear.
2. It was said this decision was based on facts and made to help the department "move forward". Yet the only "facts" considered came from one side- those supporting a predetermined outcome. This is not a fair or transparent process.

Standing before the public with confidence while delivering half-truths and misinformation is not only disheartening- it's unacceptable.

I'll end with this: it was said that "no one was told to leave, they we asked." If that's the case and options are now available, I was to make it clear tonight that I will officially hand over this letter for my position as Captain of the Fire Department be reinstated tonight.

It would be an honor to once again serve the incredible people of this village and our surrounding coverage area.

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Thank you for your time,

Jacob M. Rice

**Joe Edison read a statement to everyone.**

Good evening,

I would like to address the recent events involving the Jefferson Fire Department. I am one of the captains who was told to submit my resignation on October 2. No formal paperwork was presented to me for signature, and when I inquired if there was anything I needed to sign, I was told there was not.

During that meeting, I was informed that I needed to resign for being “insubordinate” and for “speaking negatively” about the Fire Chief. When I asked for clarification about what specific actions warranted such a decision, I was told simply, “everything in the last six months.”

Over the past six months, I have been called into multiple meetings with Mayor Chiacchiero and Administrator Murphy to discuss concerns within the Fire Department. In each of these meetings, I remained professional and provided honest feedback regarding issues that were affecting the department. Following these discussions, I was told that changes would be made and that we would move forward as a team.

In my 19 years of service with the Jefferson Fire Department, I have never been written up or disciplined for insubordination or any other offences. Like many members of the public, I am deeply confused as to what transpired to lead to this decision.

While we cannot change what has already occurred, I would like to share several points of concern and perspective:

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To the Public:

The firefighters, dispatchers, and Ladies Auxiliary members who chose to leave did not do so to “pick sides.” Their decision was based on a loss of confidence and trust in Village Administration and the failure to consistently follow established policies. Please know that there are still dedicated individuals serving in the Jefferson Fire Department who are committed to responding to every call. While the number of responders may not be what it once was, the department remains operational and committed to the safety of our community. Rebuilding will take time, but it will happen.

To the Firefighters of the Jefferson Fire Department:

I am truly sorry for how this situation unfolded and for the way it has reflected on the department. The lack of leadership from administration has contributed to this outcome, but I have faith that the department will recover. Continue to put forth your best effort—our community depends on your professionalism and dedication.

To Council:

I apologize that this situation has been placed before you without your full awareness of what was occurring. The intent of the letter read on October 6 was simply to inform you of what has truly been happening within the department and the village administration. It is disheartening when council members are not provided accurate or complete information. I would like to thank the council members for reaching out to get the correct information and I have full confidence in the council to do what is right moving forward.

To Village Administration:

If those in leadership cannot uphold the same rules and policies required of every employee, then serious reflection is needed regarding whether those individuals are suited for their positions. In public service—especially in fire and EMS—decisions must always be made in the best interest of residents, patients, and the general public. Unfortunately, recent administrative actions have not reflected that standard.

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Lastly, I would like to note that during my meeting on October 2, I was told that I needed to turn in my resignation. However, in the letter Administrator Murphy presented and read at the Safety Council meeting, it was stated that “no individual was fired or forced to resign.”

Given this discrepancy, and out of concern for the safety of the residents of Jefferson Village, Jefferson Township, and Lenox Township, I am formally requesting Council and Mayor to reinstate all Captains, Firemen, and Dispatcher to their original positions of the Jefferson Fire Department.

Thank you for your time and consideration.

Respectfully,

Joe Edison

**Aaron Painter read a statement to everyone.**

Good evening council, my name is Aaron Painter former firefighter of Jefferson fire department #28. Tonight, I am here to ask a few questions and voice my concerns with what's going on with the department. First off, I would like to bring to light a lie that has been said on multiple accounts. I have never had a one-on-one conversation with the mayor like he claimed that we had had. The only meeting that I have had with the administration is with Mr. Murphy around the end of August. And in that meeting, I was asked what I felt the problems were in the department and how we could move forward. Also, in that meeting, he stated that there were individuals that would not be put into roles of leadership until they proved to him, they were ready to man those positions if he had anything to do about it. On September 9th we had a mandatory Fire Dept meeting with the mayor, administrator, and the members of safety board at that meeting. It was announced of the retirement of former chief Tom Latchey and to announce the new chief and assistant chief. We were thrilled of the decision that was made. We were all ready to lead under both well-respected men placed in charge of this department. Prepared to rebuild what was broken and start to move forward. Then

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it happened. Just 36 hours under the newly appointed leadership The knees were cut from the department and the knives came out. When asked if I would come back to the department by multiple council members, I don't quite know what my answer would be because under the current leadership of the mayor, administrator, fire chief and head of safety I'm skeptical of the trust values they hold because in previous meetings, their words to me were we have your back come to us with any concerns and we will get them resolved. If there is an issue with someone within the department both parties will be pulled into a meeting with the chief, and it will be resolved. Why was this never done? Apparently, that was another lie. Others and I also do not agree with the acceptance of new members when asked why they would like to join the department their response was for political reasons. Morally that is not acceptable and certainly not needed. Is this yet another thing that you mayor are ok with? Transparency and communication are a must when rebuilding a broken relationship between family and When the tough questions are asked, the leadership cowards behind the privacy policy of personnel and will not talk about the quote-on-quote alleged accusations. There is no room for this in a fire house nor a family in which all of the leadership preached they wanted this department to get back to. It's abundantly clear that some care more about the color of their helmet than the name of the fire department they are part of.

Furthermore, why Mr. mayor, administrator, fire chief and head of safety ok with losing 8 qualified firefighters? Those with experience and countless hours of their own time, time away from their family and children to that station. Dedication to every event the department put on for ourselves and for the community. Why would you not try and talk to the ones that resigned? Obviously, there is a lack of care. It has been said that everyone on the department, before this nonsense happened, played a very crucial role and they didn't want to see anyone leave. To add to that you're ok with spending more of the taxpayer's money in sending these new hires with no fire background whatsoever to school pending they even pass instead of keeping what you already had. Every decision comes with a price and your decision cost this department, village, townships, neighboring townships and anyone in need 8 dedicated men who truly loved what they did

**Unofficial Minutes of the Village of Jefferson. Minutes will be presented to Council at the November 3, 2025, Council Meeting**

**VILLAGE OF JEFFERSON  
COUNCIL MEETING**

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With this statement being read I Aaron Painter am asking for my position back as a firefighter

President Pro Tem Sekanina explained to everyone that Mayor Chiacchiero is out of town for the tonight Council meeting. I personally have asked all the Fire Department employes that have resigned to submit a letter to be reinstated to their positions at the Fire Department before the Council Meeting tonight. There is provision in the employee handbook that Council can reinstate the employees.

**Councilperson Martuccio read his statement to everyone**

Mayor Chiacchiero, Administrator Murphy, Chief Locy, Clerk, Solicitor, and Members of Council,

I'm writing as one council member and as a neighbor. What happened with the fire department was handled wrong, and it's shaken public trust.

Here's what I see:

- Council wasn't brought in at the start of the "internal review."
- We still don't have a written authorization for that review, a complete interview list, notes, or rule citations tied to specific facts.
- Spouse/auxiliary letters were treated like evidence while many firefighters say they were never interviewed.
- Captains were told "decisions are final," which doesn't look like fair process.
- The fallout hurt staffing and confidence in village government.

**Because of this, I have lost confidence in the team that ran the process: Mayor Jim Chiacchiero, Administrator Steve Murphy, Safety Committee Chair Councilman Steve Febel, and Fire Chief Dave Locy. For the good of the village, I respectfully ask each of you to step down effective immediately so we can stabilize the department and rebuild trust.**

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COUNCIL MEETING**

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If you step aside, here's what I will move for on Monday:

1. **Interim leadership.** Name interim replacements as needed (mayor per ordinance if applicable), an interim administrator, and an interim fire chief.
2. **Path back for everyone who resigned.** Invite **all individuals who submitted resignations** connected to the department (firefighters and support/auxiliary) to reapply immediately and be considered for **reinstatement consistent with our personnel policy** (the provision permitting reinstatement within one year for those in good standing when it's in the Village's best interest).
3. **Independent review.** Bring in an outside reviewer so Council and the public have one clear set of facts.

For the record, **Councilman Kevin Orvos** relied on the Safety Chair and did not have the file; in my view he, like many firefighters, acted in good faith.

*I have also discussed these concerns at length with Councilmembers Steve Sekanina, Kevin Orvos, Katy Dreier, and Steve Febel.*

**Attachment (IMG\_4883.jpeg):** a simple interview matrix compiled from information provided to date. If Administration has a different or fuller list, please provide it.

My goal is simple: full crews on the rigs, calm in town, and trust back in the room.

Respectfully,

Pasquale Martuccio  
Councilman, Village of Jefferson

|  | B                                   | C                               | D                           | E                           | F |
|--|-------------------------------------|---------------------------------|-----------------------------|-----------------------------|---|
|  | <b>Interviewed by Administrator</b> | <b>Interviewed by the Mayor</b> | <b>Interview with Febel</b> | <b>Interview with Orvos</b> |   |
|  | Yes                                 | Yes                             | No                          | No                          |   |
|  | Yes                                 | Yes                             | No                          | No                          |   |
|  | Yes                                 | Yes                             | No                          | No                          |   |
|  | Yes                                 | Yes                             | No                          | No                          |   |
|  | No                                  | No                              | No                          | No                          |   |
|  | No                                  | No                              | No                          | No                          |   |
|  | No                                  | No                              | No                          | No                          |   |
|  | Yes                                 | Yes                             | No                          | No                          |   |
|  | No                                  | No                              | No                          | No                          |   |
|  | No                                  | No                              | No                          | No                          |   |
|  | No                                  | No                              | No                          | No                          |   |
|  | No                                  | No                              | No                          | No                          |   |
|  | No                                  | No                              | No                          | No                          |   |
|  | No                                  | No                              | No                          | No                          |   |
|  | No                                  | No                              | No                          | No                          |   |



**Unofficial Minutes of the Village of Jefferson. Minutes will be presented to Council at the November 3, 2025, Council Meeting**

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**Also present:**

Kim Jackson, Josh Jackson, Maria Abbott, Frank Snyder Jr, John Boczar, Scott Barber, Christine Kovacs, Emma Hamper, Harleigh Peck, Kasey Farina, Cole Farina, Lon Damon, Heather Stone, Kelly Fuhrman, Greg Fuhrman, Robin Meighen, Johnny Meighen, Melissa Mott, Michael Schute, Kennedy Dean, Derric Dean, Pat Bradek, John Perrotti, Shawn Osborne, Pam Lancaster, Janet Discher, Kelly Butcher, Rachel Peer, Stefanie Wessell – Gazette, Morghan Pancheco, Piorino Scrocca, Darcie Wehrung, Megan Justice, Diane Gregg, Robert Gregg, Alison Locy, Elliott Boncimino, Michele Lemons, Pastor Jo Lang – Bethel, Bible Church, Dave Locy, Chip Ashcraft, Heather Ashcraft, Marie Kuhan, Lisa Hawkins, Linda Orvos, Linda Licate, Frank Stone III, Kyle Blon, Tim Harrold, Kelly Farina, Lydia Jerina, Jacob Peer, Connie Rice, Ralph Rice, Olivia Springer, John Maylish, Zachary Waters, Heidi Seikanina, Bobbi Jo Murphy, Tracy Stowers, Roy Platt, Kathy Cunningham, Harold Specht, Brittany Drnek, Garrett Drnek, Kenzie Brown, Carrie Brown, Ed Koziol, Sara Mackensen, Diana Mackensen, Scott Dean, Jamie Dean, Brian Diehl, Ken Fertig, Jen Skinner, Jake Rice, Christina Edison, Ty Klingman, Kim Britton, Frea Klingman, Nathaniel Miller, Logan Platt, Joe Edison, Aaron Painter and Dave Farina

**DEPARTMENTS**

**Administrator Murphy**

Village Administrator's report for the period ending October 17th, 2025.

Projects update:

| Project | Status | Vendor | Grant/Loan | Total Cost |
|---------|--------|--------|------------|------------|
|---------|--------|--------|------------|------------|

**Unofficial Minutes of the Village of Jefferson. Minutes will be presented to Council at the November 3, 2025, Council Meeting**

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COUNCIL MEETING**

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| <b>ACTIVE PROJECTS</b>             | <b>Project #</b> |   |                 |                               |              |
|------------------------------------|------------------|---|-----------------|-------------------------------|--------------|
| WWTP EQ Basin                      | OPWC – R37       | Submitted to DOD/EPA Resubmitting to OPWC – R37 | VERDANTAS       | Engineering grant \$90,000    | \$1,250,000  |
|                                    |                  |   |                 |                               |              |
| WWTP Clarifier Improvement Phase 1 | OPWC – R38       | Contracted-Union Industrial.                    | VERDANTAS       | \$207,500 Grant \$50,000 Loan | \$615,000    |
|                                    |                  |   |                 |                               |              |
| WWTP Clarifier Improvement Phase 2 | OPWC-R39         | Submitted to DOD/EPA Resubmitting to OPWC – R39 | VERDANTAS       |                               | \$369,000    |
|                                    |                  |   |                 |                               |              |
| WWTP Clarifier Improvement Phase 3 | OPWC-R40         | Submitted to DOD/EPA Resubmitting to OPWC – R40 | VERDANTAS       |                               | \$389,000    |
| Village Street Paving Program 2025 | 36360 (Roads)    | Bid accepted                                    | Karvo Companies |                               | \$222,895.00 |

**In the Village**

The Aqua project is wrapping up on E. Ashtabula St. New sidewalks have been poured and no issues have been reported in this project.

Warranty work on the paving done last year on N. Spruce St. has been completed. Cole Burton Paving warranty 1,000 feet of additional one inch of pavement overlay from E. Beech to 1,000 feet south. In addition, we identified some spots where the base layer under the pavement needed to be built up and repaired before laying down the new pavement. This will eliminate re-occurring issues of soft spots and pot holing . I would like to thank both Verdantas Engineering and Cole Burton for their professional response to our warranty claim.

Karvo Paving Company will begin paving of a portion of S. Poplar St. between E. Jefferson and E. Satin Streets, Westview Dr., and concrete repair on Woodland Way. The total project is estimated to take 1-2 weeks. I have requested with the Karvo, the S. Poplar St. paving will not be during school pick-up or drop off, and residents should see little to no disruption during those times. Work will begin this week, weather permitting.

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**Street Dept.**

139 catch basins were vacuumed, cleaned and rinsed. This service is completed every 2-3 years to maintain proper storm water drainage and identify any issues. During this service we did identify a few catch basins showing signs of age and will be addressed come next spring and summer. King's Sanitary did the work on this project.

**Zoning:**

Permits issued since the last council meeting: **3**

Total permits 2025 = **38**

These permits consisted of (1) accessory building, (1) sign, and (1) WWROW permit.

**Recreation Department:**

I want to thank the Recreation Dept. and Jefferson Area Chamber for putting on yet another successful Haunted Woods this year. We saw an increase in attendance this year having it on two consecutive nights instead of just one night of operation.

Trick or Treat will be October 25<sup>th</sup> from 4pm-6pm. The Fire Department will be hosting a fundraiser, passing out candy and selling hot dogs as well.

**Wastewater Treatment Plant:**

Plant is running normally. Some maintenance has been completed on one of the pumps at Woodside Dr. pump station.

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**Other notes:**

I would like to thank our Recreation Director, Jamie Dean, for the hard work and dedication in this position. This position can have many tall tasks at times and rely on her and her staff to make the Rec Center and events successful. Her last day was October 17<sup>th</sup>, and I wish her and her family well and she starts her next venture. It has been a pleasure working with you and wishing you nothing but the best.

Reference to the open Rec Center Director position, applications have been received, and interviews will be set up this week with qualified applicants.

I want to remind residents of few zoning ordinances going into the fall and winter seasons. Reminder of travel trailers and they must be parked behind the front line of the main structure on the property and be up to date on registration.

Additionally, no temporary signs may be placed in the right of way anywhere within the village limits. If the sign is moved or missing, please call my office or the Street Dept. to see if one of us took it down. In most cases I or the Street Dept. Supervisor will relocate them to an appropriate location on your property.

Lastly, please maintain all yards, trees, bushes and be mindful of unsightly clutter. Additionally, please make sure all sidewalks are clear of overgrown brush and obstacles heading into the snowy season. We will be plowing sidewalks when necessary.

All village ordinances are listed and searchable on our website for anyone who is interested in learning more about those. Also, I am always available for a phone call and walk-ins at the Village Hall as well.

Administrator Murphy told Council a update on the audio in the Council meeting room. Hudson came and worked on putting new microphones in the Council Chambers. We will test then to see how it works at the next meeting.

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Administrator Murphy also told Council the Giddings Park sidewalks are being replaced. An additional foot is being added.

Administrator Murphy also told Council he wanted to address some of the misconceptions about my involvement in this internal review, everybody needs to be reminded, even council, it appears, that I am not charge of the Fire Department. At no time am I making decisions on any of the stuff that has been going on,” “I identified some key issues. The mayor asked me to do an internal review, talk to as many members of the Fire Department as I could and get that information to him. He is in charge of the Fire Department... Please understand this, that my only involvement in this was to gather the information and supply that information to those who make those decisions. That seems to be forgotten here.”

**Clerk /Treasurer Fisher**

Payroll Report/Special Pay Report

**Chief Mackensen**

Chief Mackensen told Council that Jeromey Cummings has been released to full duty on his own. He has been here three and a half months.

**Chief Lachey**

No Report

**COMMITTEE REPORTS**

**Building and Lands**

Committee Report: No Report

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**VILLAGE OF JEFFERSON  
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October 20, 2025

**Forestry**

**Committee Report:** No Report

**Finance**

**Committee Report:** No report

**Ordinance/Resolution to Read:**

**Resolution No. 25-R- 3395**

A Resolution authorizing the transfer of funds from the 704 Unclaimed Funds to the 101 General Fund

**Motion by Councilperson Sekanina for the Third Reading of Resolution  
No. 25-R- 3395**

2<sup>nd</sup>

Roll: All yea, motion carried

**Motion by Councilperson Sekanina to Adopt Resolution No. 25-R- 3395**

2<sup>nd</sup>

Roll: All yea, motion carried

**Ordinance/Resolution to Read:**

**Reading of Resolution No. 25-R- 3396**

A Resolution Accepting the Amount and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor.

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COUNCIL MEETING**

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**Motion by Councilperson Sekanina for the Third Reading of Resolution  
No. 25-R- 3396**

2<sup>nd</sup>

Roll: All yea, motion carried

**Motion by Councilperson Sekanina to Adopt Resolution No. 25-R- 3396**

2<sup>nd</sup>

Roll: All yea, motion carried

**Ordinance/Resolution to Read:**

**Reading of Resolution No. 25-R- 3399**

An Ordinance for the Appropriations for current expenses and other expenditures of the Village of Jefferson, Ohio during fiscal year ending December 31, 2026.

**Motion by Councilperson Sekanina for the First Reading of Resolution  
No. 25-R- 3399**

2<sup>nd</sup>

Roll: All yea, motion carried

**Recreation**

**Committee Report: No Report**

Motion by Councilperson Roderick to accept the resignation from Jamie Dean from the Jefferson Recreation Department effective October 17, 2025.

2<sup>nd</sup>

Roll: All yea, motion carried

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**VILLAGE OF JEFFERSON  
COUNCIL MEETING**

October 20, 2025

**Safety**

**Committee Report:** No Report

Motion to accept the resignations from Captains Jake Rice, David Farina and Joe Edison from the Jefferson Fire Department effective October 6, 2025.

**No Motion**

**Motion Dies**

Motion to accept the resignations from Fire Fighter's Aaron Painter, Timothy Harrold, Logan Platt, Nathaniel Miller, Jacob Peer, from Jefferson Fire Department effective October 6, 2025.

**No Motion**

**Motion Dies**

Motion by Councilperson Febel to reinstate Jake Rice, David Farina and Joe Edison, Aaron Painter, Timothy Harrold, Logan Platt, Nathaniel Miller, Jacob Peer and Christine Edison to the Jefferson fire Department to their previously roles they held October 6, 2025.

2<sup>nd</sup>

Roll: All yea, motion carried

Motion by Councilperson Febel to table the Fire Chief's recommendation to appoint Franklin Stone and Kyle Blon as Captains to the Jefferson Fire Department for the Village of Jefferson. Effective October 20, 2025

2<sup>nd</sup>

Roll: All yea, motion carried

To the Mayor and Village Council,

I am formally requesting to be reinstated to my position of Captain of the Jefferson Fire Department as of 10/20/2025.

Thank you,

Dave Farina



10/20/2025

To the Mayor and Village Council,

I am formally requesting to be reinstated to my position of Captain of the Jefferson Fire Department as of 10/20/2025.

Thank you,

Jake Rice

A handwritten signature in black ink, appearing to read 'JR', written in a cursive style.

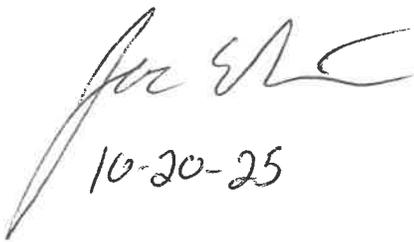
10/20/2025

To the Mayor and Village Council

I am formally requesting to be reinstated to my position of Captain of the Jefferson Fire Department as of 10/20/2025.

Thank you

Joe Edison

A handwritten signature in black ink, appearing to read "Joe Edison", with a long, sweeping underline that extends to the left and then curves back under the name.

10-20-25

To the Mayor and Village Council,

I am formally requesting to be reinstated to my position of Firefighter of the Jefferson Fire Department as of 10/20/2025.

Thank you,

Nathaniel Miller

*Nathaniel Miller*

*10/20/25*

To the Mayor and Village Council,

I am formally requesting to be reinstated to my position of Firefighter of the Jefferson Fire Department as of 10/20/2025.

Thank you,

Logan Platt

*Logan Platt*

10-20-25

To the Mayor and Village Council,

I am formally requesting to be reinstated to my position of Firefighter of the Jefferson Fire Department as of 10/20/2025.

Thank you,

Aaron Painter

A handwritten signature in black ink, appearing to read 'A. Painter', with a long horizontal stroke extending to the right.

20 OCT 2025

To the Mayor and Village Council,

I am formally requesting to be reinstated to my position of Firefighter of the Jefferson Fire Department as of 10/20/2025.

Thank you,

Tim Harrold

 10-20-25

To the Mayor and Village Council,

I am formally requesting to be reinstated to my position of Firefighter of the Jefferson Fire Department as of 10/20/2025.

Thank you,

Jacob Peer

A handwritten signature in cursive script that reads "Jacob Peer".

• 10-20-2025

To the Mayor and Village Council,

I am formally requesting to be reinstated to my position of Dispatcher of the Jefferson Fire Department as of 10/20/2025.

Thank you,

Christina Edison

Christina K. Edison

10-20-2025

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**VILLAGE OF JEFFERSON  
COUNCIL MEETING**

October 20, 2025

Motion by Councilperson Febel to accept the Fire Chief's Recommendation to hire Alba Del Valle to the Fire Department at the rate of pay per the Wage Ordinance pending her physical and background check effective October 20, 2025.

2<sup>nd</sup>

Roll: All yea, motion carried

**Motion by Councilperson Febel to review the Fire Dept discipline process review: a review of the manner in which recent Fire Department disciplinary actions were initiated and handled, including compliance with Village personnel policies and applicable law; and that Council direct the Administration to provide to Council the written authorization for any internal review, the interview/contact log (names redacted as required), and the decision/discipline packets relied upon. Discussion will focus on process; if individual personnel matters arise, Council may enter executive session under R.C. 121.22(G)(1)."**

2<sup>nd</sup>

Roll: All yea, motion carried

Motion by Councilperson Martuccio to go into executive session at 8:34 p.m. to discuss the matters of personnel in the Fire Department and how discipline was handled. Without action after the executive session.

2<sup>nd</sup>

Roll: All yea, motion carried

Councilperson Martuccio asked all members of the Fire Department to attend the Executive session.

Motion by Councilperson Febel to go out of Executive session at 10:16 p.m. and back into regular session

2<sup>nd</sup>

Roll: All yea, motion carried

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Motion by Councilperson Martuccio to go back into executive session at 10:17 p.m. to discuss the employment of the Village Administrator with potential action to follow.

2<sup>nd</sup>

Roll: All yea, motion carried

Motion by Councilperson Febel to go out of Executive session at 10:46 p.m. and back into regular session

2<sup>nd</sup>

Roll: All yea, motion carried

Motion by Councilperson Sekanina to go into an employee severance agreement with the Village Administrator with the last date of employment effective October 31, 2025

2<sup>nd</sup>

Roll: All yea, motion carried

Motion by Councilperson Sekanina to appoint Chris Mackensen to the position of Chief/Administrator beginning on November 1, 2025

2<sup>nd</sup>

Roll: All yea, motion carried

**Utilities/Wastewater Treatment/ Service**

**Committee Report: No Report**

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**VILLAGE OF JEFFERSON  
COUNCIL MEETING**

October 20, 2025

**Mayor**

Motion by Councilperson Sekanina to appoint Building and Lands Committee to research and discuss the recording of Committee Meetings

2<sup>nd</sup>

Febel yes, Martuccio nay, Roderick yes, Sekanina nay, Orvos nay, Dreier yes.

There is a tie vote.

President Pro Temp Sekanina broke the tie saying nay.

**OLD BUSINESS/NEW BUSINESS**

**Motion by Councilperson Martuccio**

**“Recording & posting of all Council committee meetings held at Town Hall.”**

For the record, here is the motion I intend to make:

**Motion — Record and post committee meetings:**

**“I move that all Council committee meetings held in the Village Town Hall meeting room be audio/video recorded using the existing system and posted to the Village website as soon as practicable, consistent with Council meeting postings. Committee Chairs are responsible for ensuring the system is activated; the Clerk will receive and post the files. This policy shall take effect as soon as practicable, except during documented equipment failure or emergency relocation.”**

2<sup>nd</sup>

Roll: All yea, motion carried

The next Village of Jefferson Council Meeting will be on Monday November 3, 2025.

FYI: Andrews & Pontius L.L.C. September

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**Visitor's Comments (five-minute limit per council rule #13)**

Police Chief Mackensen asked Council to hold a Town Hall Meeting to discuss the park project and any matters of public concern. Open communication is essential. With this meeting help promote full transparency with the residents of the Village. Additionally, Mackensen extended an invitation to any members of the public that have concerns with the Police Department please come speak with me directly so we can have a constructive conversation and work together to solutions together rather than allowing frustration to play out to negative and hateful post on social media.

President Pro Temp Sekanina closed the meeting by saying we had a lot take place tonight, but we definitely appreciate all of our first responders our Fire Department and Police Department.

Rome was not built in a day, so it is going to take time to get everything ironed out.

Council made a good first step today. Council appreciates everyone's support and patience and dedication as we move forward.

Police Chief Mackensen thanked Administrator Murphy for the job he did during his time as Administrator.

**CORRESPONDENCE**

**None**

**MEETINGS**

None

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**VILLAGE OF JEFFERSON  
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**ADJOURN**

Motion by Councilperson Febel to adjourn the Council Meeting.  
2<sup>nd</sup>

Roll: All yea, motion carried.

Meeting adjourned at 10:54 p.m.

Submitted by,

Patricia A Fisher, Clerk of Council

# Village of Jefferson Council Meeting

## Visitor Register

(Please circulate among visitors)

*We appreciate your attending!*

October 20, 2025

| Name<br>(PLEASE PRINT) | From                           | To Speak About... |
|------------------------|--------------------------------|-------------------|
| Josh & Kim Jackson     | 32 N. D-PIAR St<br>Jefferson - |                   |
| Maura Abbott           | 7438 Jefferson Rd -            |                   |
| FRANK SNYDER JR        | 116 W. JEFFERSON ST            |                   |
| John Boezar            | 78 W. CEDAR ST                 |                   |
| Scott Barber           | 637. E. Bush St                |                   |
| Christine Kovacs       | 135 E. Sartin                  |                   |
| Emma Klumper           | 72 E. Walnut St                |                   |
| Harleigh Peck          | 285 E JEFFERSON ST             |                   |
| Kasey Farnon           | 1442 W Morgan                  |                   |
| Cole Farnon            | 974 Perry Rd                   |                   |
| Lou Farnon             | 95 Lark LN                     |                   |
|                        |                                |                   |
|                        |                                |                   |
|                        |                                |                   |
|                        |                                |                   |
|                        |                                |                   |
|                        |                                |                   |
|                        |                                |                   |

# Village of Jefferson Council Meeting

## Visitor Register

(Please circulate among visitors)

*We appreciate your attending!*

October 20, 2025

| Name<br>(PLEASE PRINT) | From  | To Speak About... |
|------------------------|-------|-------------------|
| Heather Stone          |       |                   |
| Kelly Fuhrmann         |       |                   |
| Greg Fuhrmann          |       |                   |
| Robin Meyers           |       |                   |
| Johnny Meyers          |       |                   |
| Melissa Mott           |       |                   |
| Michael P. Schute      |       |                   |
| Kennedy Dean           |       |                   |
| Demic Dean             |       |                   |
| PAT BRADIC             |       |                   |
| JOHN PERROTTI          |       |                   |
| Sharon Osborne         |       |                   |
| Pam Lancaster          |       |                   |
| Janet Dieder           |       |                   |
| Kelly Butcher          |       |                   |
| Rachel Pees            |       |                   |
| Stefanie Wessels       | Geutt |                   |
| Morghana Pacheco       |       |                   |

# Village of Jefferson Council Meeting

## Visitor Register

(Please circulate among visitors)

*We appreciate your attending!*

October 20, 2025

| Name<br>(PLEASE PRINT) | From | To Speak About... |
|------------------------|------|-------------------|
| Pierrino Schocca       |      |                   |
| Darcie Wehrung         |      |                   |
| Megan Justice          |      |                   |
| Diane Woregg           |      |                   |
| ROBERT GREGG           |      |                   |
| Alison Locy            |      |                   |
| Elliott Boncimino      |      |                   |
| Michele Lemons         |      |                   |
| Peter Joe Lang         |      |                   |
| DAVE LOU               |      |                   |
| CHIP ASHCRAFT          |      |                   |
| HEATHER ASHCRAFT       |      |                   |
| Marie Kuan             |      |                   |
| Lisa Hawkins           |      |                   |
| Linda Davos            |      |                   |
| Linda Licate           |      |                   |
| Frank Stone III        |      |                   |
| Kyle Blon              |      |                   |

# Village of Jefferson Council Meeting

## Visitor Register

(Please circulate among visitors)

*We appreciate your attending!*

October 20, 2025

| Name<br>(PLEASE PRINT) | From | To Speak About... |
|------------------------|------|-------------------|
| Tim HAROLD             |      |                   |
| Helly Farkas           |      |                   |
| Lydra Jering           |      |                   |
| Jacob Peck             |      |                   |
| Connie Rice            |      |                   |
| RALPH RICE             |      |                   |
| Olivia Springer        |      |                   |
| JOHN MAYLISH           |      |                   |
| Zachary Waters         |      |                   |
| Heidi Schmitt          |      |                   |
| Bobbie Jo Murphy       |      |                   |
| TRACY STOWERS          |      |                   |
| Ray Platt              |      |                   |
| Kathy Cunningham       |      |                   |
| HAROLD SPECHT          |      |                   |
| Brittany Dreck         |      |                   |
| Garrett Dreck          |      |                   |
| Kenzie Brown           |      |                   |
| Carrie Brown           |      |                   |

## Village of Jefferson Council Meeting

### Visitor Register (Please circulate among visitors)

*We appreciate your attending!*

October 20, 2025

| Name<br>(PLEASE PRINT) | From            | To Speak About... |
|------------------------|-----------------|-------------------|
| Ed Koziol              |                 |                   |
| Sara Mackensen         |                 |                   |
| Diana Mackensen        |                 |                   |
| SCOTT DEAN             | Village         |                   |
| JAMIE DEAN             | Village         |                   |
| BRUN DIEHL             | Village         |                   |
| KEW FERTIG             | Village & Mayor | ?                 |
| Jen Skinner            |                 |                   |
| JAKE RICE              | VILLAGE         |                   |
| Christina Edison       | village         |                   |
| Ty Klingman            |                 |                   |
| Kim Britton            |                 |                   |
| FRED BLANKMAN          |                 |                   |
| Nathan, et Miller      | Village         |                   |
| Logan Platt            |                 |                   |
| Joe Edison             |                 |                   |
| Aaron Parnock          |                 |                   |
| Dave Farney            |                 |                   |

## Jefferson Village Council Safety Committee Meeting

Ref: Fire Department Personnel

Thursday October 23, 2025

7:00 pm

Called meeting to order at 7:00 pm

Meeting Ended at 9:41 pm

Roll call Kevin Orvas Present – Steve Febel Present other concerned Council members present: Mayor Jim Chiacchiero - Steve Sekanina – Katy Dreier – Karen Roderick.

I opened the meeting by saying this was a about Moving the Fire Dept forward

Then I asked if anyone had something to say Capt Joe Edison said that we should have had this sit down meeting for some time now. And that change has been needed for 10 years. Frank Stone III spoke up and said that work at the FD has become hostile. And that the Capt had told him that he had a Bad attitude and that he needed to say hi when he got to the FD he feels they need more training and most of his training he had to get on his own.

Chief Locy got up and said that he took the position when asked by the Mayor and Safety Committee. There has been a cancer in the FD for some time. He was upset over not being notified of the executive session held with the reinstated firefighters Monday as they were out on a fire call. He didn't get a chance to speak at the meeting. That this problem didn't happen overnight it's been going on for some time. He said that Monday night events have started the fire storm up at the FD again with the Firefighter that stayed. The News media stories and Face book comments have been hard on his family. And that Council has done nothing to learn the truth.

Asst. Chief Bob Greg said that for the past 3 years the 3 Capt. have developed a strong hate for Chief Lachey and Chief Locy. And that they had pushed the prior Capt. to Resign. Assist Chief Greg went on to say if you read the Fire Dept rules these three Capt have been insubordinate . There has been a break in the chain of command and that this problem has excised for 3 years. They want to name 3 new Capt. But council took another route by reinstating who had resigned. And for the past 19 days the fire dept has flourished and moral was the best it's ever been.

Kyle Blon said that the Capt. were dragging the dept down and have been dragging the Dept. threw the mud. And the ones that stayed have 110 years of combined service. He has a lack of trust in the council now. And that Chief Locy has no leg to stand on.

Aaron Painter the dept did not follow the rules and that's why he resigned. Violation were not documented. He felt like there was head hunting going on.

And that he loves Chief Locy and Asst Chief Greg.

Jacob Peir said that how this went down was incorrect Rules were not followed.

I asked the group HOW DO WE MOVE FORWARD

Assist Chief Greg Said go back to our original plan. Assist. Chief Greg then said that the Capt resignation was not forced.

Steve Sekanina Asked specifically what they did and why they went to the Village Hall

Joe Edison said the Mayor reached out to him around Jan 30 by text. Mayor I like to get your take on the dept. There was also a letter from 2021 that listed the dept problem. And Edison said that Assist. Chief Greg help write the letter. And that Chief Locy name was also on the letter that there were command problem.

Asst Chief Greg said all they wanted to do is pick our own leaders. That's all I can say but we need new leadership as Capt.

Question how can a Capt only make 16 calls

Do Capt get 3500 stipend.

Only make 8% of the calls in 5 yrs

Asked Capt Rice why didn't you step down I wasn't asked

Megan Justice a probationary fireman is concerned over comments made by some Captains that women should be firefighters. And that she was appointed for political reason. And how can she move forward under these Capt.

Piorino stated there should be better records kept.

Captains need to be on probation period and be held account table for their responsibilities.

I Steve Febel made a motion to go into executive session to discuss potential employment and our discipline of Fire Department personnel possible action to be take place afterward

Councilperson Kevin Orvas second the motion.

Executive session Started at 8:19 pm

Executive ended at 9:41 pm

A 9:43 went back into Work session.

Chief Dave Locy took the podium and made this announcement

Jake Rice agreed to step down to Firefighter

Dave Ferina            Captain            Capt. Joe Edison

Frank Stone III        Captain

Motion to Adjourn By Councilperson Kevin Orvas

Second by Councilperson                            Steven Febel

Submitted by,

Steven Febel, Safety Committee Chairman

Village of Jefferson  
Committee Meeting

Committee: Safety

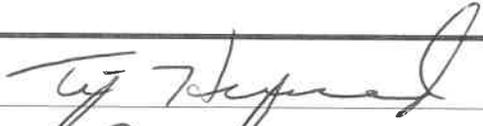
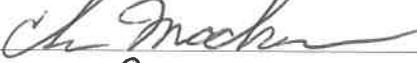
October 23, 2025

| Name<br>(PLEASE PRINT) | Signature           |
|------------------------|---------------------|
| Steven Sekanina        | St Sek              |
| Steve Schul            | SAFETY DAD          |
| JOHN MAYLISH           | LENOX TWP J Maylish |
| SIM CHIACCHIRAO        | Sim Chiacchirao     |
| J MALONEY              | Maloney             |
| Jen Skinner            | Jen Skinner         |
| Franklin Stan III      | Franklin Stan III   |
| Heather Stone          | Heather Stone       |
| Greg Fuhrmann          | Greg Fuhrmann       |
| Kelly Fuhrmann         | Kelly Fuhrmann      |
| Kyle Blon              | Kyle Blon           |
| Joe Edison             | Joe Edison          |
| Christina Edison       | Christina Edison    |
| Jacob Peer             | Jacob Peer          |
| Jake Rice              | J.R.                |
| FLORINO SERNOCCA       | Florino Sernocca    |
| ROBERT CREGG           | Robert Cregg        |
| Darcie Wehrung         | Darcie Wehrung      |
| AARON PAINTER          | Aaron Painter       |

# Village of Jefferson Committee Meeting

Committee: \_\_\_\_\_

\_\_\_\_\_, 2025

| Name<br>(PLEASE PRINT) | Signature   |
|------------------------|---|
| Tim Harold             |   |
| CHRIS MACKENSEN        |   |
| Logan Platt            |   |
| Michele Lemons         |  |
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# Memo

To: Mayor Chiacchiero  
From: Steven S. Murphy,  
Subject: Administrator's Report  
Date: October 29, 2025

Members of Council  
Village Administrator

Village Administrator's report for the period ending October 31<sup>st</sup>, 2025.

## Projects update:

| Project                               |                  | Status  | Vendor          | Grant/Loan                       | Total Cost   |
|---------------------------------------|------------------|---|-----------------|----------------------------------|--------------|
| <b>ACTIVE PROJECTS</b>                | <b>Project #</b> |   |                 |                                  |              |
| WWTP EQ Basin                         | OPWC – R37       | Submitted to DOD/EPA<br>Resubmitting to OPWC<br>– R37 | VERDANTAS       | Engineering grant<br>\$90,000    | \$1,250,000  |
| WWTP Clarifier<br>Improvement Phase 1 | OPWC – R38       | Contracted-Union<br>Industrial.                       | VERDANTAS       | \$207,500 Grant<br>\$50,000 Loan | \$615,000    |
| WWTP Clarifier<br>Improvement Phase 2 | OPWC-R39         | Submitted to DOD/EPA<br>Resubmitting to OPWC<br>– R39 | VERDANTAS       |                                  | \$369,000    |
| WWTP Clarifier<br>Improvement Phase 3 | OPWC-R40         | Submitted to DOD/EPA<br>Resubmitting to OPWC<br>– R40 | VERDANTAS       |                                  | \$389,000    |
| Village Street Paving Program<br>2025 | 36360 (Roads)    | Completed   | Karvo Companies |                                  | \$222,895.00 |

## In the Village

2025 Village Street Paving Program is wrapping up. New paved surfaces are complete on S. Poplar and all of Westview Dr. Once milling was completed, a few minor repairs were needed in a couple of spots. Minor grading of the berms will be needed to make sure water will drain properly on Westview.

## Street Dept.

The snow will be here before we know it. The Street Dept. will be getting trucks ready for the winter season and conducting routine maintenance on vehicles.

The new 28-foot Christmas tree will be going up soon. The Street Dept. has never put this up before this year and will take some time as they get situated with it.

## Zoning:

Permits issued since the last council meeting: 6

Total permits 2025 = 44

These permits consisted of (2) WWROW, (1) new home construction, (1) addition, and (2) Sewer tap-in permits.

### **Recreation Department:**

Interviews have begun in the search for a new Recreation Director.

### **Wastewater Treatment Plant:**

Information from the EPA has identified our Wastewater Treatment Plant in violation after three consecutive months of high copper readings. This is nothing to be alarmed about. This is due to historic drought we have experienced this summer and fall. Without additional rainfall, very little water flow is coming into the plant, which causes the copper to be elevated. The lack of stormwater is crucial in diluting the elements in the water prior to reaching the plant. Other wastewater treatment plants in northeast Ohio are also experiencing high levels because of this.

### **Other notes:**

On June 1<sup>st</sup>, 2025, Administrator Murphy applied for the Ohio Department of Natural Resources Nature Works Grant. Total amount available to our county was \$30,244.00. On October 26<sup>th</sup>, The Village of Jefferson was awarded the full amount. These funds will be used toward the Jefferson Imagination Village and Playground. Administrator Murphy would like to thank ODNR for the opportunity to apply for these funds and help us reach our goal for an amazing park.

Administrator Murphy also applied for the Safe Streets and Roads for All grant in August. The amount requested in this grant was \$150,000, to implement traffic safety and upgrade intersections within the village. The award for this grant has not been announced and will see delays due to the federal government shutdown.

Additionally, Administrator Murphy has applied for the Community Ohio Fund Grant. This grant was initiated for a project to install a lighted crosswalk and new bike path connecting Giddings Park and the New Memorial Park. The reviewing process will start December 15<sup>th</sup> with an award date undetermined.

On August 27<sup>th</sup>, 2025, The Auditor of the State, Kieth Faber announced every municipality must adopt a cyber security program as to ORC. 9.64, enacted through House Bill 96. Under this new law, each political subdivision's legislative authority shall adopt a Cybersecurity program that safeguards the entity's data, information technology, and information technology resources to ensure availability, confidentiality, and integrity. The mandatory guidelines also mandate reporting in these events to the Executive Director of Ohio Homeland Security no later than 7 days after the event and the Ohio Auditor of State as soon as possible, not to exceed 30 days.

Administrator Murphy created a policy, which was made in collaboration with Hudson Communications, which is the IT provider for the village. It should be noted, all policies, forms, and information relative to this cybersecurity mandate are NOT part of any public records request(s) and should not be made public per ORC. 9.64.

Lastly, upon my exit, I wish the Village of Jefferson the very best moving forward and know that my time here was devoted to the best intentions for the people of this great village.

Steven S. Murphy

# OHIO AUDITOR OF STATE KEITH FABER



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**Auditor of State  
Bulletin 2025-007**

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**DATE ISSUED:** August 27, 2025

**TO:** All Public Offices  
Independent Public Accountants

**FROM:** Keith Faber  
Ohio Auditor of State

**SUBJECT:** Adoption of Cybersecurity Program

## **Background**

Ohio Rev. Code § 9.64, enacted through House Bill 96, requires political subdivisions to set and adopt standards safeguarding against cybersecurity threats and ransomware attacks. This bulletin details the requirements of Ohio Rev. Code § 9.64, which are effective September 30, 2025.

Local governments, typically defined as “political subdivisions”<sup>1</sup>, have increasingly become targets for cybercriminals. They are vulnerable to cyber-attack schemes because of limited cybersecurity budgets, outdated systems and a range of accessible electronic and digital services. Cyber-attacks—such as ransomware, phishing, social engineering, and data breaches—disrupt government services, expose personal and financial information, incur significant costs, and reduce public trust.

## **Cybersecurity Program Compliance Requirements**

Under this new law, each political subdivision’s legislative authority shall adopt a “cybersecurity program” that safeguards the entity’s data, information technology, and information technology resources to ensure availability, confidentiality, and integrity. *See* Ohio Rev. Code § 9.64 (C).

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<sup>1</sup> Political subdivision is defined as a county, township, municipal corporation, or other body corporate and politic responsible for governmental activities in a geographic area smaller than that of the state.

The program shall be consistent with generally accepted best practices for cybersecurity<sup>2</sup> and may include, but are not limited to the following:

- Identify and address the critical functions and cybersecurity risks of the political subdivision.
- Identify the potential impacts of a cybersecurity breach.
- Specify mechanisms to detect potential threats and cybersecurity events.
- Specify procedures for the political subdivision to establish communication channels, analyze incidents, and take actions to contain cybersecurity incidents.
- Establish procedures for the repair of infrastructure impacted by a cybersecurity incident, and the maintenance of security after the incident.
- Establish cybersecurity training requirements for all employees. The frequency, duration, and detail of which shall correspond to the duties of each employee. Annual training provided by the state and the Ohio Persistent Cyber Initiative (O-PCI) program of the Ohio Cyber Range Institute, satisfies the training requirements. The O-PCI program delivered by the Ohio Cyber Range Institute (<https://www.ohiocyberangeinstitute.org/opci>) and the Ohio Cyber Reserve (<https://homelandsecurity.ohio.gov/ohio-cyber-integration-center/overview>) includes online, hybrid and in person modules tailored to various types of organizations, from small to large, rural to urban and is funded by the State and Local Cybersecurity Grant Program.

Political subdivisions should adopt a cybersecurity program/policy that is tailored to the unique environment/needs of their entity.

### **Cyber Security Program Implementation Due Dates**

| <u>Entity Type</u>     | <u>Due Date</u> |
|------------------------|-----------------|
| County                 | January 1, 2026 |
| City                   | January 1, 2026 |
| All Other Entity Types | July 1, 2026    |

### **Reporting Requirements after Discovery of Cybersecurity or Ransomware Incident**

Upon discovering a cybersecurity incident or ransomware incident, the legislative authority of a political subdivision shall notify both:

- The Executive Director of Ohio Homeland Security within the Ohio Department of Public Safety as soon as possible but not later than 7 days after discovering the incident. Incidents can be reported to Homeland Security's Ohio Cyber Integration Center (OCIC)

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<sup>2</sup> Examples of generally accepted cybersecurity standards that entities use to build best practices for cybersecurity include, but are not limited to, the National Institute of Standards and Technology (NIST) cybersecurity framework and the Center for Internet Security (CIS) cybersecurity best practices.

at: <https://homelandsecurity.ohio.gov/ohio-cyber-integration-center>, [OCIC@dps.ohio.gov](mailto:OCIC@dps.ohio.gov) or 614-387-1089.

- The Ohio Auditor of State as soon as possible but not later than thirty (30) days after discovering the incident. Incidents can be reported to the Ohio Auditor of State via email to [Cyber@ohioauditor.gov](mailto:Cyber@ohioauditor.gov) using the form located at: <https://ohioauditor.gov/fraud/cybersecurity.html>

### **Cybersecurity Incident Defined**

A cybersecurity incident includes *any* of the following:

- A substantial loss of confidentiality, integrity, or availability of a covered entity's information system or network.
- A serious impact on the safety and resiliency of a covered entity's operation systems and processes.
- A disruption of a covered entity's ability to engage in business or industrial operations or deliver goods or services.
  - A disruption could include payment re-direct, payroll re-direct, spear phishing. Refer to AOS Audit Bulletin [2024-003](#) for additional examples.
- Unauthorized access to an entity's information system or network, or nonpublic information contained therein, that is facilitated or is caused by:
  - A compromise of a cloud service provider, managed service provider, or other third-party data hosting provider; or
  - A supply chain compromise.

A cybersecurity incident does not include mere threats of disruption as extortion; events perpetrated in good faith in response to a request by the system owner or operator; or lawfully authorized activity of a United States, state, local, tribal, or territorial government entity.

### **Ransomware Incident Defined**

Ransomware incident is defined as a malicious cybersecurity incident in which a person or entity introduces software that gains unauthorized access to or encrypts, modifies, or otherwise renders unavailable a political subdivision's information technology systems or data and thereafter the person or entity demands a ransom to prevent the publication of the data, restore access to the data, or otherwise remediate the impact of the software.

### **Ransomware Payment Only Permitted after Public Vote by Legislative Authority**

A political subdivision experiencing a ransomware incident shall not pay or otherwise comply with a ransom demand unless the political subdivision's legislative authority formally approves the payment or compliance with the ransom demand in a resolution or ordinance that specifically states why the payment or compliance with the ransom demand is in the best interest of the political subdivision.

### **Public Records Exemption**

Records, documents, or reports related to the cybersecurity program and framework, and reports of a cybersecurity incident or ransomware incident are not public records under Ohio Rev. Code § 9.64. Records identifying cybersecurity-related software, hardware, goods, and services, that are being considered for procurement, have been procured, or are being used by a political subdivision, including vendor name, product name, project name, or project description constitute “security records” and are exempt from the requirements to produce those records in response to a public records request.

### **Testing Compliance Requirements**

Compliance procedures will be developed and incorporated into the Ohio Compliance Supplement.

### **Guidance**

Additional cybersecurity resources, including incident response tips and free training are available on the Auditor of State’s website at <https://ohioauditor.gov/fraud/cybersecurity.html>.

### **Questions**

If you have any questions regarding the information presented in the Bulletin, please contact the Special Investigations Unit at the Auditor of State’s Office at 800-282-0370.



**Keith Faber**  
Ohio Auditor of State

# Village Of Jefferson Net Allocation Report

Period Number: 22  
Payroll Period: 2025/10/31 BIWEEKLY PAYROLL  
10/31/2025

Check Date: 10/31/2025  
Period Dates: 10/13/2025 to 10/26/2025

| Check Number                            | Job Number | Employee Name             | Net Allocation          | Gross              | Net                |
|---|------------|---------------------------|-------------------------|--------------------|--------------------|
| <b>Direct Deposit (ACH file)</b>        |            |                           |                         |                    |                    |
| 0000007460                              | ADMF030    | GUERINI, RONI S.          | Direct Deposit [***832] | \$614.49           | \$450.00           |
| 0000007461                              | ADMF030    | GUERINI, RONI S.          | Direct Deposit [***134] | \$1,045.07         | \$765.32           |
| 0000007462                              | ADMF030    | GUERINI, RONI S.          | Direct Deposit [***815] | \$634.97           | \$465.00           |
| 0000007463                              | ADMF090    | MURPHY, STEVEN S.         | Direct Deposit [***918] | \$3,269.23         | \$2,609.49         |
| 0000007464                              | CLEF010    | FISHER, PATRICIA A.       | Direct Deposit [***001] | \$102.83           | \$50.00            |
| 0000007465                              | CLEF010    | FISHER, PATRICIA A.       | Direct Deposit [***001] | \$965.67           | \$469.52           |
| 0000007466                              | CLEF010    | FISHER, PATRICIA A.       | Direct Deposit [***699] | \$51.42            | \$25.00            |
| 0000007467                              | CLEF010    | FISHER, PATRICIA A.       | Direct Deposit [***218] | \$102.84           | \$50.00            |
| 0000007468                              | CLEF010    | FISHER, PATRICIA A.       | Direct Deposit [***372] | \$1,234.04         | \$600.00           |
| 0000007469                              | ACTF080    | BERKOWITZ, AMANDA L.      | Direct Deposit [***193] | \$1,833.80         | \$1,483.42         |
| 0000007470                              | POLF970    | ABBOTT, MARIA ELENA       | Direct Deposit [***082] | \$1,736.40         | \$1,383.59         |
| 0000007471                              | POLF970    | ABBOTT, MARIA ELENA       | Direct Deposit [***001] | \$31.37            | \$25.00            |
| 0000007472                              | 00104      | CUMMINS, JEROMEY W.       | Direct Deposit [***008] | \$3,026.21         | \$2,446.57         |
| 0000007473                              | POLF920    | DYE, WILLIAM DAVID        | Direct Deposit [***950] | \$3,190.80         | \$2,474.71         |
| 0000007474                              | POLF360    | LACHEY, GREGORY F.        | Direct Deposit [***638] | \$2,148.86         | \$1,630.29         |
| 0000007475                              | POLF360    | LACHEY, GREGORY F.        | Direct Deposit [***209] | \$593.14           | \$450.00           |
| 0000007476                              | 00100      | MACKENSEN, CHRISTOPHER W. | Direct Deposit [***940] | \$3,253.39         | \$2,628.77         |
| 0000007477                              | POLF060    | NELSON, GARY W.           | Direct Deposit [***118] | \$2,619.12         | \$2,030.02         |
| 0000007478                              | 00103      | SCHOR, JOSEPH GENE        | Direct Deposit [***543] | \$2,495.22         | \$2,024.76         |
| 0000007479                              | POLP240    | CASTO, NICOLE R.          | Direct Deposit [***511] | \$42.76            | \$41.29            |
| 0000007480                              | RECF610    | MESSENGER-DEAN, JAMIE L.  | Direct Deposit [***771] | \$1,821.18         | \$1,449.38         |
| 0000007481                              | RECP460    | ATKINS, MICHELLE E.       | Direct Deposit [***891] | \$850.50           | \$790.14           |
| 0000007482                              | RECP640    | BOOMHOWER, RICKY L.       | Direct Deposit [***207] | \$510.08           | \$409.63           |
| 0000007483                              | RECPT590   | DICKSON, LISA REAANNE     | Direct Deposit [***486] | \$798.23           | \$742.26           |
| 0000007484                              | RECP600    | SARDELLA, KAREN ELIZABETH | Direct Deposit [***153] | \$437.68           | \$400.81           |
| 0000007485                              | RECP580    | WIDGER, KIMBERLY ANN      | Direct Deposit [***838] | \$366.00           | \$327.50           |
| 0000007486                              | STR360     | BENTLEY, BRAD A.          | Direct Deposit [***856] | \$1,651.20         | \$1,376.96         |
| 0000007487                              | STRF320    | BONCIMINO, ELLIOTT T.     | Direct Deposit [***654] | \$1,964.80         | \$1,493.05         |
| 0000007488                              | STRF290    | BURR, BLAZE P.            | Direct Deposit [***247] | \$1,972.80         | \$1,603.44         |
| 0000007489                              | STRF3501   | DEAN, RICHARD LEE         | Direct Deposit [***005] | \$1,848.00         | \$1,459.30         |
| 0000007490                              | STRF110    | HITCHCOCK, WILLIAM D.     | Direct Deposit [***457] | \$2,653.01         | \$2,152.58         |
| 0000007491                              | STRF240    | NORRIS, JON W.            | Direct Deposit [***294] | \$1,848.00         | \$1,450.12         |
| 0000007492                              | WASF140    | ARTMAN, JOSHUA JAMES      | Direct Deposit [***902] | \$2,329.74         | \$1,884.86         |
| 0000007493                              | WASF010    | LICATE, GARY H.           | Direct Deposit [***280] | \$361.41           | \$300.00           |
| 0000007494                              | WASF010    | LICATE, GARY H.           | Direct Deposit [***746] | \$2,333.31         | \$1,936.85         |
| 0000007495                              | WASP096    | MAYLISH, TYLER J.         | Direct Deposit [***209] | \$2,587.88         | \$1,960.29         |
| 0000007496                              | WASP096    | MAYLISH, TYLER J.         | Direct Deposit [***751] | \$330.04           | \$250.00           |
| <b>Direct Deposit (ACH file) Total:</b> |            |                           |                         | <b>\$53,655.49</b> | <b>\$42,089.92</b> |
| <b>Grand Total:</b>                     |            |                           |                         | <b>\$53,655.49</b> | <b>\$42,089.92</b> |

# Village Of Jefferson Special Pay Analysis

Payroll Period: 2025/10/31 BIWEEKLY PAYROLL  
10/31/2025

| Emp Number          | Name                     | Pay Code                   | Hours      | Amount            |
|---------------------|--------------------------|----------------------------|------------|-------------------|
| WASF140             | ARTMAN, JOSHUA JAMES     | O- OVERTIME                | 8          | \$313.74          |
| POLF910             | CUMMINS, JEROMEY W.      | O- OVERTIME                | 22         | \$825.33          |
| POLF920             | DYE, WILLIAM DAVID       | O- OVERTIME                | 16         | \$638.16          |
| POLF920             | DYE, WILLIAM DAVID       | HOLIDAY WORKED<br>OVERTIME | 16         | \$638.16          |
| ADMF030             | GUERINI, RONI S.         | O- OVERTIME                |            | \$3.34            |
| ADMF030             | GUERINI, RONI S.         | O- OVERTIME                |            | \$4.18            |
| ADMF030             | GUERINI, RONI S.         | O- OVERTIME                |            | \$4.32            |
| ADMF030             | GUERINI, RONI S.         | O- OVERTIME                |            | \$0.83            |
| ADMF030             | GUERINI, RONI S.         | O- OVERTIME                |            | \$3.46            |
| ADMF030             | GUERINI, RONI S.         | O- OVERTIME                |            | \$0.87            |
| STRF110             | HITCHCOCK, WILLIAM D.    | O- OVERTIME                | 4          | \$159.70          |
| STRF110             | HITCHCOCK, WILLIAM D.    | O- OVERTIME                | 1          | \$63.88           |
| STRF110             | HITCHCOCK, WILLIAM D.    | O- OVERTIME                | 2          | \$95.83           |
| POLF360             | LACHEY, GREGORY F.       | O- OVERTIME                | 8          | \$329.04          |
| WASF096             | MAYLISH, TYLER J.        | O- OVERTIME                | 4          | \$163.80          |
| WASF096             | MAYLISH, TYLER J.        | HOLIDAY WORKED<br>OVERTIME | 2          | \$86.00           |
| WASF096             | MAYLISH, TYLER J.        | CALLOUT OVERTIME           | 10         | \$393.12          |
| RECF610             | MESSENGER-DEAN, JAMIE L. | VP- VACATION PAYOUT        | 47         | \$1,016.80        |
| POLF060             | NELSON, GARY W.          | O- OVERTIME                | 7          | \$279.20          |
| POLF890             | SCHOR, JOSEPH GENE       | O- OVERTIME                | 2          | \$82.26           |
| <b>Grand Total:</b> |                          |                            | <b>149</b> | <b>\$5,102.02</b> |

# Village Of Jefferson Net Allocation Report

Period Number: 10

Check Date: 10/31/2025

Payroll Period: 2025/10/31 MONTHLY 10/31/2025

Period Dates: 10/01/2025 to 10/31/2025

| Check Number                            | Job Number | Employee Name         | Net Allocation          | Gross             | Net               |
|---|------------|-----------------------|-------------------------|-------------------|-------------------|
| <b>Direct Deposit (ACH file)</b>        |            |                       |                         |                   |                   |
|   | MAMY150    | CHIACCHIERO, JAMES K. | Direct Deposit [***995] | \$500.00          | \$482.33          |
|   | COUM160    | DREIER, KATY          | Direct Deposit [***189] | \$300.00          | \$13.04           |
|   | FIRH370    | EDISON, JOSEPH W.     | Direct Deposit [***495] | \$335.62          | \$294.04          |
|   | FIRH430    | FARINA, DAVID P.      | Direct Deposit [***098] | \$335.62          | \$229.04          |
|   | COUM115    | FEBEL, STEVEN D.      | Direct Deposit [***330] | \$300.00          | \$284.00          |
|   | 00106      | GREGG, ROBERT         | Direct Deposit [***087] | \$641.48          | \$578.99          |
|   | 00105      | LOCY SR, DAVID B.     | Direct Deposit [***951] | \$1,080.39        | \$938.38          |
|   | COUM220    | MARTUCCIO, PASQUALE   | Direct Deposit [***545] | \$300.00          | \$1.45            |
|   | COUM190    | ORVOS, KEVIN D.       | Direct Deposit [***999] | \$300.00          | \$289.65          |
|   | FIRH330    | RICE, JACOB M.        | Direct Deposit [***970] | \$335.62          | \$293.23          |
|   | COUM210    | RODERICK, KAREN M.    | Direct Deposit [***033] | \$300.00          | \$289.92          |
|   | COUM200    | SEKANINA, STEVEN M.   | Direct Deposit [***177] | \$300.00          | \$289.65          |
| <b>Direct Deposit (ACH file) Total:</b> |            |                       |                         | <b>\$5,028.73</b> | <b>\$3,983.72</b> |
| <b>Grand Total:</b>                     |            |                       |                         | <b>\$5,028.73</b> | <b>\$3,983.72</b> |

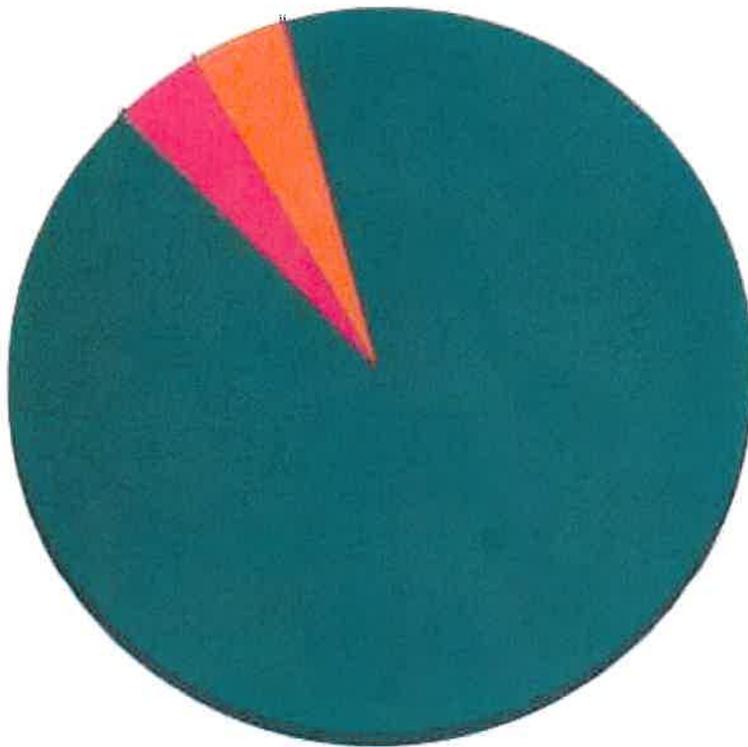
|  |  |   |                   |
|--|--|---|-------------------|
|  | <b>JEFFERSON POLICE DEPARTMENT</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <b>Statistics Overview</b>              |                   |
|  |  | RMS Statistics for Month: 10 Year: 2025 |                   |
|  |  | Print Date: 10-29-2025                  | Print Time: 08:23 |

| System           | Total |
|------------------|-------|
| Arrests          | 1     |
| Incident Reports | 19    |
| Citations        | 21    |
| Crashes          | 1     |
| CFS              | 463   |
| Field Contacts   | 0     |
| SWC              | 0     |
| Towed Vehicles   | 0     |
| Warnings         | 0     |
| Warrants         | 0     |

71 Traffic Stops

# RMS Statistics

---



|  |   |   |                                   |
|--|---|---|-----------------------------------|
|  | <b>JEFFERSON POLICE DEPARTMEN</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <h1>Arrest Type</h1>                    |                                   |
|  |   | RMS Statistics for Month: 10 Year: 2025 |                                   |
|  |   | <a href="#">ARRESTS</a>                 |                                   |
|  |   | Print Date: <a href="#">10-29-2025</a>  | Print Time: <a href="#">08:17</a> |

| ArrestType | Count |
|------------|-------|
| ARRESTEE   | 1     |

|  |   |   |                                   |
|--|---|---|-----------------------------------|
|  | <b>JEFFERSON POLICE DEPARTMEN</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <b>Gender</b>                           |                                   |
|  |   | RMS Statistics for Month: 10 Year: 2025 |                                   |
|  |   | <a href="#">ARRESTS</a>                 |                                   |
|  |   | Print Date: <a href="#">10-29-2025</a>  | Print Time: <a href="#">08:17</a> |

| Gender | Count |
|--------|-------|
| FEMALE | 1     |

|  |   |   |                                   |
|--|---|---|-----------------------------------|
|  | <b>JEFFERSON POLICE DEPARTMEN</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <h2>Arrest Type</h2>                    |                                   |
|  |   | RMS Statistics for Month: 10 Year: 2025 |                                   |
|  |   | <a href="#">ARRESTS</a>                 |                                   |
|  |   | Print Date: <a href="#">10-29-2025</a>  | Print Time: <a href="#">08:17</a> |

| ArrestType | Count |
|------------|-------|
| ARRESTEE   | 1     |

|  |   |   |                                   |
|--|---|---|-----------------------------------|
|  | <b>JEFFERSON POLICE DEPARTMEN</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <h2>Gender</h2>                         |                                   |
|  |   | RMS Statistics for Month: 10 Year: 2025 |                                   |
|  |   | <a href="#">ARRESTS</a>                 |                                   |
|  |   | Print Date: <a href="#">10-29-2025</a>  | Print Time: <a href="#">08:17</a> |

| Gender | Count |
|--------|-------|
| FEMALE | 1     |

|  |  |   |
|--|--|---|
|  | <b>JEFFERSON POLICE DEPARTMENT</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <h1>IBR Code</h1>                             |
|  |  | RMS Statistics for Month: 10 Year: 2025       |
|  |  | <b>INCIDENTS</b>                              |
|  |  | Print Date: 10-29-2025      Print Time: 08:18 |

| IBR Code                      | Count |
|-------------------------------|-------|
| 2913.02-Theft                 | 3     |
| 72-THREATS/HARASSMENT         | 2     |
| 65-PROPERTY DAMAGE            | 2     |
| 60-SUSPICIOUS VEHICLE/PERSON  | 2     |
| 2913.49-Identity Fraud        | 2     |
| 65D-K9 UNIT                   | 1     |
| 64-VANDALISM                  | 1     |
| 618.01-DOGS RUNNING AT LARGE  | 1     |
| 44-TRESPASSING                | 1     |
| 2963.11-Fugitive from Justice | 1     |
| 130-FRAUD                     | 1     |
| 125-FOUND PROPERTY            | 1     |

|  |   |   |                   |
|--|---|---|-------------------|
|  | <b>JEFFERSON POLICE DEPARTMEN</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <h2>Day of Week</h2>                    |                   |
|  |   | RMS Statistics for Month: 10 Year: 2025 |                   |
|  |   | <b>INCIDENTS</b>                        |                   |
|  |   | Print Date: 10-29-2025                  | Print Time: 08:18 |

| Day       | Count |
|-----------|-------|
| Wednesday | 2     |
| Tuesday   | 4     |
| Thursday  | 3     |
| Sunday    | 4     |
| Saturday  | 2     |
| Monday    | 2     |
| Friday    | 2     |

|  |   |   |                   |
|--|---|---|-------------------|
|  | <b>JEFFERSON POLICE DEPARTMEN</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <b>Charge</b>                           |                   |
|  |   | RMS Statistics for Month: 10 Year: 2025 |                   |
|  |   | CITATIONS                               |                   |
|  |   | Print Date: 10-29-2025                  | Print Time: 08:18 |

| Charge Description           | Count |
|------------------------------|-------|
| EXPIRED PLATES               | 1     |
| FAILURE TO REINSTATE LICENSE | 1     |
| RED LIGHT                    | 5     |
| SPEED                        | 14    |

|  |   |   |                   |
|--|---|---|-------------------|
|  | <b>JEFFERSON POLICE DEPARTMEN</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <b>Day of Week</b>                      |                   |
|  |   | RMS Statistics for Month: 10 Year: 2025 |                   |
|  |   | CITATIONS                               |                   |
|  |   | Print Date: 10-29-2025                  | Print Time: 08:18 |

| Day       | Count |
|-----------|-------|
| Friday    | 5     |
| Saturday  | 7     |
| Sunday    | 4     |
| Thursday  | 1     |
| Tuesday   | 2     |
| Wednesday | 2     |

|  |   |   |                                   |
|--|---|---|-----------------------------------|
|  | <b>JEFFERSON POLICE DEPARTMEN</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <b>Location</b>                         |                                   |
|  |   | RMS Statistics for Month: 10 Year: 2025 |                                   |
|  |   | <a href="#">CRASHES</a>                 |                                   |
|  |   | Print Date: <a href="#">10-29-2025</a>  | Print Time: <a href="#">08:19</a> |

| Location | Count |
|----------|-------|
| MULBERRY | 1     |

|  |   |  |                                   |
|--|---|--|-----------------------------------|
|  | <b>JEFFERSON POLICE DEPARTMEN</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <h1>Hour of Day</h1>                           |                                   |
|  |   | <b>RMS Statistics for Month: 10 Year: 2025</b> |                                   |
|  |   | <a href="#">CRASHES</a>                        |                                   |
|  |   | Print Date: <a href="#">10-29-2025</a>         | Print Time: <a href="#">08:19</a> |

|    | Hour | Count |
|----|------|-------|
| 18 |      | 1     |

|  |  |   |                   |
|--|--|---|-------------------|
|  | JEFFERSON POLICE DEPARTMEN<br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <b>Location</b>                         |                   |
|  |  | RMS Statistics for Month: 10 Year: 2025 |                   |
|  |  | CFS                                     |                   |
|  |  | Print Date: 10-29-2025                  | Print Time: 08:19 |

| Location                     | Count |
|------------------------------|-------|
| 204 W MULBERRY ST            | 38    |
| 207 W MULBERRY ST            | 18    |
| W MULBERRY ST/W MULBERY ST   | 17    |
| N CUCUMBER ST/E JEFFERSON ST | 11    |
| 149 N CHESTNUT ST            | 10    |
| 1059 ST RT 46 N              | 10    |
| GIDDINGS PARK                | 9     |
| 251 E JEFFERSON ST #DOG PARK | 9     |
| E CEDAR ST/W CEDAR ST        | 8     |
| ST RT 167 /MARKET ST         | 8     |

|  |   |   |                   |
|--|---|---|-------------------|
|  | <b>JEFFERSON POLICE DEPARTMEN</b><br>104 EAST JEFFERSON ST<br>JEFFERSON, OH 44047 | <b>Activity</b>                         |                   |
|  |   | RMS Statistics for Month: 10 Year: 2025 |                   |
|  |   | CFS                                     |                   |
|  |   | Print Date: 10-29-2025                  | Print Time: 08:19 |

| Activity Type                            | Count |
|--|-------|
| PROPERTY/BUSINESS CHECK                  | 136   |
| EXTRA PATROL                             | 99    |
| TRAFFIC STOP                             | 64    |
| MEDICAL CALL                             | 36    |
| BURGLAR ALARM                            | 9     |
| SPECIAL DETAIL                           | 8     |
| PUBLIC SERVICE                           | 8     |
| LOCKOUT OF VEHICLE (P)                   | 6     |
| 911 HANG UP OR OPEN LINE RESPONSE NEEDED | 6     |
| FOLLOW-UP                                | 6     |

# Jefferson Fire Department

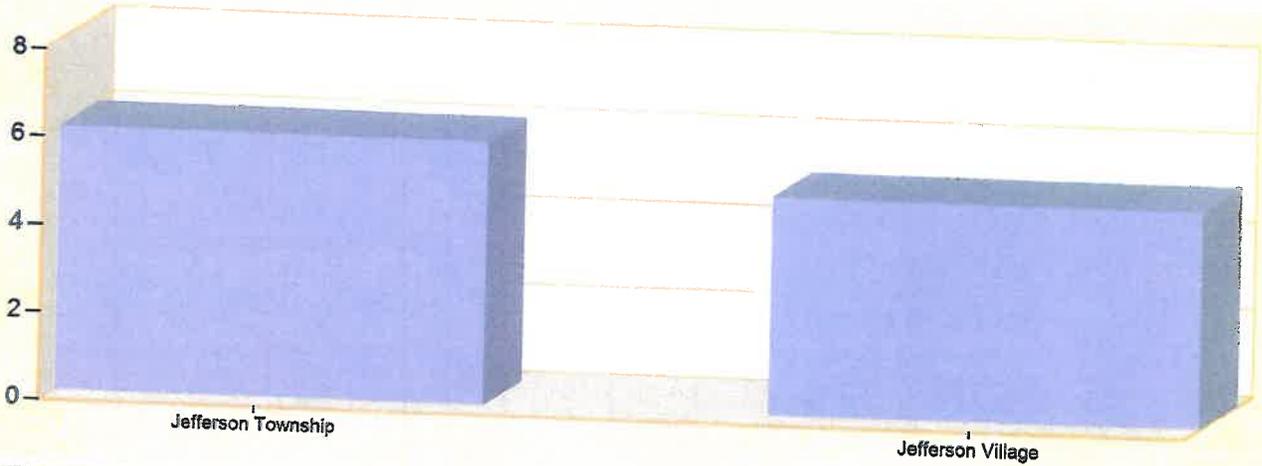
Jefferson, OH

This report was generated on 10/30/2025 11:30:13 AM



## Incident Type Count per Zone for Date Range

Start Date: 10/01/2025 | End Date: 10/29/2025



| ZONES  | INCIDENT TYPE   | COUNT     |
|--|---|-----------|
| <b>Jefferson Township - Jefferson Township</b> |   |           |
|  | 322 - Motor vehicle accident with injuries                          | 2         |
|  | 324 - Motor vehicle accident with no injuries.                      | 1         |
|  | 444 - Power line down   | 2         |
|  | 730 - System malfunction, other                                     | 1         |
|  | <i>Total Incidents for Jefferson Township - Jefferson Township:</i> | <b>6</b>  |
| <b>Jefferson Village - Jefferson Village</b>   |   |           |
|  | 400 - Hazardous condition, other                                    | 1         |
|  | 412 - Gas leak (natural gas or LPG)                                 | 1         |
|  | 551 - Assist police or other governmental agency                    | 1         |
|  | 611 - Dispatched & cancelled en route                               | 2         |
|  | <i>Total Incidents for Jefferson Village - Jefferson Village:</i>   | <b>5</b>  |
|  | <b>Total Count for all Zone:</b>                                    | <b>11</b> |

Zone information is defined on the Basic Info 3 screen of an incident.  
Only REVIEWED incidents included.



# Jefferson Fire Department

Jefferson, OH

This report was generated on 10/30/2025 11:29:02 AM



## Count of Classes and People by Class Category with Class Hours and Man Hours for Date Range Passed/Failed: Both Passed and Failed | Start Date: 10/01/2025 | End Date: 10/29/2025

|  | CLASS COUNT | TOTAL CLASS HOURS | COUNT OF PEOPLE | TOTAL MAN HOURS |
|--|-------------|-------------------|-----------------|-----------------|
| Fire Investigation and Inspection Training | 6           | 17:00             | 6               | 17:00           |
| Firefighter Training                       | 2           | 3:00              | 20              | 30:00           |
| <b>GRAND TOTALS:</b>                       | <b>8</b>    | <b>20:00</b>      | <b>26</b>       | <b>47:00</b>    |

This report lists the actual count of Reviewed classes and the class hours, and the number of people who attended those classes and the total Man Hours for each Class Category. This report pulls training hours from the Training Code Hours field on the Info Page.



# Jefferson Fire Department

Jefferson, OH

This report was generated on 10/30/2025 11:31:31 AM



## Completed Inspection and Scheduled Inspection Count by Personnel for Date Range

Start Date: 10/01/2025 | End Date: 10/29/2025

| Inspector Name | Completed Inspection Count | Scheduled Inspection Count |
|----------------|----------------------------|----------------------------|
| Total:         |                            |                            |

Displays the number of completed and scheduled inspections by Assigned Inspector (Occupancy Info page) for the given Date Range.



**Resolution NO. 3399**  
**AN RESOLUTION TO APPROPRIATE CURRENT EXPENSES**  
**AND OTHER EXPENDITURES OF THE VILLAGE OF JEFFERSON, OHIO DURING**  
**FISCAL YEAR ENDING DECEMBER 31, 2026**

**BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF JEFFERSON, OHIO that:**

**Section 1:** To provide for the current expenses and other expenditures of the Village of Jefferson, Ohio during the fiscal year ending December 31, 2026, the sums included in the consolidated statement contained herein, be and they are hereby set aside and appropriations as hereinafter set forth.

| <u>GENERAL FUND</u>                         | <u>ACCUMULATED APPROPRIATIONS</u> | <u>EXPENSES</u>     |
|---|-----------------------------------|---------------------|
| Police Law Enforcement ( 110 )              |                                   | 22,550.00           |
| Fire Dept (220)                             |                                   | -                   |
| Community Planning and Zoning ( 410 )       |                                   | 1,500.00            |
| Streets Department (620)                    |                                   | 135,551.18          |
| Administrative Offices ( 710 )              |                                   | 117,333.77          |
| Mayor and Council (730 )                    |                                   | 26,743.00           |
| Clerk – Treasurer (740 )                    |                                   | 71,648.07           |
| Lands and Buildings (750)                   |                                   | 31,200.00           |
| County Auditor and Treasurer's Fees ( 770 ) |                                   | 36,000.00           |
| State Examiner's Fees (780)                 |                                   | 5,000.00            |
| Solicitor - Attorneys (785)                 |                                   | 15,000.00           |
| Income Tax Administration (790)             |                                   | 40,404.73           |
| Transfers/Advances ( 795 )                  |                                   | 170,000.00          |
|   | <b>Total General Fund</b>         | <b>672,930.75</b>   |
| <br><u>ENTERPRISE FUNDS</u>                 |                                   |                     |
| Village Recreation Fund ( 204 )             |                                   | 106,759.50          |
| Federal Grant Fund ( District XI) (205)     |                                   | 14,630.56           |
| Central Park Hall (206)                     |                                   | 14,700.00           |
| Forfeitures (217)                           |                                   | 1,000.00            |
| Sewer Improvement Fund (509)                |                                   | 511,000.00          |
| Refuse Fund (510)                           |                                   | 82,349.50           |
| Wastewater Treatment Fund (520 )            |                                   | 322,867.95          |
|   | <b>Total Enterprise Funds</b>     | <b>1,053,307.52</b> |
| <br><u>ASSESSMENTS</u>                      |                                   |                     |
| Special Assessments Elliott Avenue (803)    |                                   | 416.00              |
|   | <b>Total Special Assessments</b>  | <b>416.00</b>       |
| <br><u>DEBT SERVICE</u>                     |                                   |                     |
| Recreation Bond (310)                       |                                   | 575,000.00          |
| Fire Truck Loan (320)                       |                                   | -                   |
|   | <b>Total Debt Service</b>         | <b>575,000.00</b>   |

SPECIAL REVENUE FUNDS

|  |                                    |                   |
|--|------------------------------------|-------------------|
| Street Construction, Maintenance and Repair Fund ( 201 ) |                                    | 54,473.33         |
| State Highway Improvement Fund (202)                     |                                    | 14,000.00         |
| Special Street Repair Fund ( Voted ) (207 )              |                                    | 40,500.00         |
| Street Lighting (Voted) ( 209 )                          |                                    | 42,700.00         |
| Permissive Auto License Fund (210)                       |                                    | 40,000.00         |
| Enforcement and Education Fund (213)                     |                                    | -                 |
| State Reimb Training Fund (214)                          |                                    | 2,500.00          |
| Court Fines Police Capital (215)                         |                                    | 8,000.00          |
| Safety Services (219)                                    |                                    | 320,398.48        |
| Fire Apparatus Fund (221 )                               |                                    | 46,145.80         |
| Special Fire Apparatus Fund ( Voted ) ( 222 )            |                                    | 29,400.00         |
| Special Police Levy Fund ( Voted ) (223 )                |                                    | 13,600.00         |
| Lottery Escrow (230)                                     |                                    | -                 |
|  | 440                                | -                 |
|  | <b>Total Special Revenue Funds</b> | <b>611,717.61</b> |

CAPITAL PROJECTS

|                       |                       |          |
|-----------------------|-----------------------|----------|
| Recycling Grant (430) |                       | -        |
|                       | <b>Total Projects</b> | <b>-</b> |

CAPITAL IMPROVEMENT (224)

|                                   |                  |                   |
|-----------------------------------|------------------|-------------------|
| Police Capital                    | 110              | -                 |
| Recreation Capital                | 310              | 6,500.00          |
| Streets Maint and Repair Capital  | 620              | 47,077.00         |
| Street Construction Capital       | 685              | 108,021.65        |
| Street Storm Sewer Drains Capital | 688              | 4,950.00          |
| Streets Sidewalk Capital          | 689              | -                 |
| County collection fees            | 770              | 250.00            |
| Land Improvement                  | 775              | -                 |
| Income Tax Capital                | 790              | 10,000.00         |
|                                   | <b>Total 224</b> | <b>176,798.65</b> |

TRUSTS

|   |                     |                  |
|---|---------------------|------------------|
| Unclaimed Funds (704)                     |                     | 10,000.00        |
| Village Reacreation Rental Deposits (706) |                     | 3,000.00         |
| Bid Performance Bond (707)                |                     | 1,400.00         |
| Utility Deposit Fund- Sewer (708)         |                     | 2,100.00         |
| Scholarship Fund (709)                    |                     | 400.00           |
| Jefferson Marketing Fund (710)            |                     | 4,000.00         |
|   | <b>Total Trusts</b> | <b>20,900.00</b> |

**TOTAL ALL APPROPRIATIONS**

**3,111,070.53**

**Section 2:** This Ordinance shall take effect and be in full force at the earliest date allowed by law.

**PASSED:** \_\_\_\_\_

**APPROVED:** \_\_\_\_\_

**ATTEST:** \_\_\_\_\_

Mayor

Patricia A. Fisher, Clerk/Treasurer

**RESOLUTION NO 2025 – R - \_\_\_\_\_3400\_\_\_\_\_**

**A RESOLUTION AUTHORIZING THE VILLAGE ADMINISTRATOR TO PREPARE AND SUBMIT AN APPLICATION TO PARTICIPATE IN THE OHIO PUBLIC WORKS COMMISSION STATE CAPITAL IMPROVEMENT AND/OR LOCAL TRANSPORTATION IMPROVEMENT PROGRAM(S), AND TO EXECUTE CONTRACTS AS REQUIRED, AND DECLARING AN EMERGENCY**

**WHEREAS** the State Capital Improvement Program and the Local Transportation Improvement Program both provide financial assistance to political subdivisions for capital improvements to public infrastructure; and,

**WHEREAS** the Village of Jefferson, Ohio is planning to make capital improvements to the wastewater treatment plant, such project to be called “E. Walnut Roadway Improvements” to improve and upgrade the storm water system; and,

**WHEREAS** the infrastructure improvement herein described is considered to be a priority need for the community and is a qualified project under the Ohio Public Works Commission;

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF JEFFERSON, OHIO, THAT:**

**SECTION 1.** The Village Administrator be and is hereby authorized to apply to the Ohio Public Works Commission for funds as described above, namely for the project called “E. Walnut Roadway Improvements.”

**SECTION 2.** The Village Administrator is further authorized to enter into any agreements as may be necessary and appropriate for obtaining financial assistance to finance the project called “E. Walnut Roadway Improvements.”

**SECTION 3.** It is found and determined that all formal actions of the Council of the Village of Jefferson concerning and relating to the adoption of this Resolution were taken in an open meeting of the Village of Jefferson and that all deliberations of this Village Council and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Sections 121.22 of the Ohio Revised Code.

**SECTION 4.** The Resolution is hereby declared to be and is passed as an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Jefferson, and or the reason that in order to timely submit the appropriate application and obtain funding, immediate action is necessary; wherefore, this Resolution shall take effect immediately upon its passage.

**Passed by Council on the \_\_\_\_\_ day of \_\_\_\_\_, 2025.**

\_\_\_\_\_ Yeas \_\_\_\_\_ Nays

**AUTHENTICATION:**

\_\_\_\_\_  
Patricia A. Fisher  
Clerk/Treasurer of Council

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**APPROVED AS TO LEGAL FORM:**

\_\_\_\_\_  
Jason L. Fairchild, Esq.  
Village Solicitor

**RESOLUTION NO 2025 – R - \_\_\_\_3401\_\_\_\_**

**A RESOLUTION AUTHORIZING THE VILLAGE ADMINISTRATOR TO PREPARE AND SUBMIT AN APPLICATION TO PARTICIPATE IN THE LAND AND WATER CONSERVATION FUND, AND TO EXECUTE CONTRACTS AS REQUIRED, AND DECLARING AN EMERGENCY**

**WHEREAS** the State of Ohio through the Ohio Department of Natural Resources, administers financial assistance for public recreation purposes, through the federal **Land and Water Conservation Fund** program; and,

**WHEREAS** the Village of Jefferson desires financial assistance under the **Land and Water Conservation Fund**,

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF JEFFERSON, OHIO, THAT:**

**SECTION 1.** That the Council of the Village of Jefferson approves filing this application for financial assistance.

**SECTION 2.** That the Village Administrator is hereby authorized and directed to execute and file an application with the Ohio Department of Natural Resources and to provide all information and documentation required to become eligible for possible funding assistance.

**SECTION 3.** That the Village of Jefferson does agree to obligate the funds required to satisfactorily complete the proposed project and become eligible for reimbursement under the terms of the Land and Water Conservation Fund.

**SECTION 4.** It is found and determined that all formal actions of the Council of the Village of Jefferson concerning and relating to the adoption of this Resolution were taken in an open meeting of the Village of Jefferson and that all deliberations of this Village Council and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Sections 121.22 of the Ohio Revised Code.

**SECTION 5.** The Resolution is hereby declared to be and is passed as an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Jefferson, and or the reason that in order to timely submit the appropriate application and obtain funding, immediate action is necessary; wherefore, this Resolution shall take effect immediately upon its passage.

**Passed by Council on the \_\_\_\_ day of \_\_\_\_\_, 2025.**

\_\_\_\_ Years    \_\_\_\_ Nays

**AUTHENTICATION:**

\_\_\_\_\_  
Patricia A. Fisher  
Clerk/Treasurer of Council

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**APPROVED AS TO LEGAL FORM:**

\_\_\_\_\_  
Jason L. Fairchild, Esq.  
Village Solicitor

**RESOLUTION NO 2025 – R - \_\_\_\_\_3402\_\_\_\_\_**

**A RESOLUTION AUTHORIZING THE VILLAGE ADMINISTRATOR TO PREPARE AND SUBMIT AN APPLICATION TO PARTICIPATE IN THE OHIO PUBLIC WORKS COMMISSION STATE CAPITAL IMPROVEMENT AND/OR LOCAL TRANSPORTATION IMPROVEMENT PROGRAM(S), AND TO EXECUTE CONTRACTS AS REQUIRED, AND DECLARING AN EMERGENCY**

**WHEREAS** the State Capital Improvement Program and the Local Transportation Improvement Program both provide financial assistance to political subdivisions for capital improvements to public infrastructure; and,

**WHEREAS** the Village of Jefferson, Ohio is planning to make capital improvements to the wastewater treatment plant, such project to be called “WWTP Clarifier Improvements Phase 3” to improve and upgrade the wastewater treatment plant; and,

**WHEREAS** the infrastructure improvement herein described is considered to be a priority need for the community and is a qualified project under the Ohio Public Works Commission;

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF JEFFERSON, OHIO, THAT:**

**SECTION 1.** The Village Administrator be and is hereby authorized to apply to the Ohio Public Works Commission for funds as described above, namely for the project called “WWTP Clarifier Improvements Phase 3.”

**SECTION 2.** The Village Administrator is further authorized to enter into any agreements as may be necessary and appropriate for obtaining financial assistance to finance the project called “WWTP Clarifier Improvements Phase 3.”

**SECTION 3.** It is found and determined that all formal actions of the Council of the Village of Jefferson concerning and relating to the adoption of this Resolution were taken in an open meeting of the Village of Jefferson and that all deliberations of this Village Council and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Sections 121.22 of the Ohio Revised Code.

**SECTION 4.** The Resolution is hereby declared to be and is passed as an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Jefferson, and or the reason that in order to timely submit the appropriate application and obtain funding, immediate action is necessary; wherefore, this Resolution shall take effect immediately upon its passage.

**Passed by Council on the \_\_\_\_\_ day of \_\_\_\_\_, 2025.**

\_\_\_\_\_ Yeas \_\_\_\_\_ Nays

**AUTHENTICATION:**

\_\_\_\_\_  
Patricia A. Fisher  
Clerk/Treasurer of Council

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**APPROVED AS TO LEGAL FORM:**

\_\_\_\_\_  
Jason L. Fairchild, Esq.  
Village Solicitor

## PARKING LOT LEASE AGREEMENT

This Parking Lot Lease Agreement (the "Agreement") is entered into as of May 1st, 2025, by and between:

- **LESSORS:**

**2<sup>nd</sup> Act LLC**, an Ohio Limited Liability Company, as to 12 East Jefferson Street, Jefferson, OH 44047

AND

**Kenneth L. Baker and Diane J. Baker**, as to 22 South Chestnut Street, Jefferson, OH 44047

AND

**John Keep, Robert Keep, and Ann Maloney-Keep, Co-Trustees of the David & Diane Keep Irrevocable Trust**, as to 26 South Chestnut Street, Jefferson, OH 44047

AND

**CE R.E. Investment Corp.**, an Ohio Corporation, as to 30 South Chestnut Street, Jefferson, OH 44047

AND

**Timothy D. Leehan**, as to 34-38 South Chestnut Street, Jefferson, OH 44047

AND

**Atlas Group Holdings LLC**, an Ohio Limited Liability Company, as to 42 South Chestnut Street, Jefferson, OH 44047  
(Hereinafter collectively referred to as "Lessors")

- **LESSEE:**

**The Village of Jefferson, Ohio**  
(Hereinafter referred to as "Lessee")

---

### 1. LEASED PREMISES

The Lessors agrees to lease to the Lessee the parking lot located adjacent and to the rear of the improvements located at 12 East Jefferson Street, 22, 26, 30, 34, 38, and 42 South Chestnut Street, Jefferson, Ohio 44047—**SEE MAP ATTACHED AS EXHIBIT A AND MADE A PART HEREOF** (the "Premises").

---

## **2. TERM OF LEASE**

The term of this lease shall be for a period of twenty-five (25) years, commencing on May 1, 2025 and ending on April 30, 2049.

---

## **3. RENT**

The Lessee agrees to pay to the Lessors an annual rent of **One Dollar (\$1.00)** per year, payable on the first day of each year. The rent for the first year shall be paid upon execution of this Agreement, and subsequent payments shall be due on the anniversary date each year.

---

## **4. USE OF PREMISES**

The Lessee shall use the Premises for the purpose of operating a public parking lot and may not use the Premises for any other purpose without prior written consent of the Lessors.

---

## **5. MAINTENANCE AND REPAIRS**

The Lessee agrees to maintain the Premises in good condition, including regular maintenance of the asphalt parking surface (to be installed), drainage, signage, and any other facilities or structures associated with the parking lot. The Lessors shall have no obligation to maintain or repair the Premises during the term of this lease.

---

## **6. INSURANCE**

The Lessee shall, at its own expense, maintain commercial general liability insurance covering the Premises, with coverage amounts acceptable to the Lessors. A certificate of insurance shall be provided to the Lessors annually.

---

## **7. RENEWAL**

At the end of the lease term, the Lessee shall have the option to renew the lease on terms mutually agreeable to both parties.

---

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**8. PROPERTY TAXES**

Any property tax or assessment increase levied against the Premises, as a result of said improvements, during the term of the lease shall be the responsibility of the Lessee.

---

**9. ASSIGNMENT AND SUBLETTING**

The Lessee shall not assign or sublet the Premises, in whole or in part, without the prior written consent of the Lessors.

---

**10. COMPLIANCE WITH LAWS**

The Lessee shall comply with all applicable federal, state, and local laws, ordinances, and regulations related to the use of the Premises, including any zoning requirements.

---

**11. BINDING EFFECT**

This Agreement shall be binding on the parties and shall bind and inure to the benefit of the respective heirs, personal representatives, successors in interest, and assigns of the parties to this Agreement.

---

**12. DEFAULT AND REMEDIES**

If either party fails to perform any of its obligations under this Agreement, the other party shall provide written notice of the default to the defaulting party. If the default is not cured within 90 days, the non-defaulting party may then seek appropriate relief in the Ashtabula County Court of Common Pleas for enforcement of the terms of this Agreement.

---

**13. ENTIRE AGREEMENT**

This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements or understandings, oral or written, relating to the subject matter hereof.

---

**14. GOVERNING LAW**

This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio.

---

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first written above.

**LESSORS:**

**2<sup>nd</sup> Act LLC, an Ohio Limited Liability Company**

By: Douglas L. Hitchcock

Title: Managing Member

Signature: Douglas L. Hitchcock  
Date: 5-7-2025

**Kenneth L. Baker & Diana J. Baker**

Signature: Kenneth L. Baker

Date: 7/22/25

Signature: Diana Baker  
Date: 7/22/25

AND

~~**The David & Diane Keep Irrevocable Trust**~~

~~By: John Keep, Robert Keep, and Ann Maloney-Keep~~

~~Title: Co-Trustees~~

~~Signature: \_\_\_\_\_  
Date: \_\_\_\_\_~~

~~Signature: \_\_\_\_\_  
Date: \_\_\_\_\_~~

~~Signature: \_\_\_\_\_  
Date: \_\_\_\_\_~~

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year first written above.

**LESSORS:**

**2<sup>nd</sup> Act LLC, an Ohio Limited Liability Company**

By: Douglas L. Hitchcock

Title: Managing Member

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Kenneth L. Baker & Diana J. Baker**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

AND

**The David & Diane Keep Irrevocable Trust**

By: John Keep, Robert Keep, and Ann Maloney-Keep

Title: Co-Trustees

Signature: R. Keep

Date: 7/28/25

Signature: Ann E. Keep - Dor

Date: 7/31/25

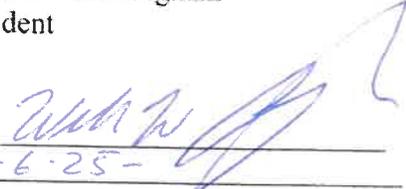
Signature: John D. Keep

Date: 8/4/2025

**CE R.E. Investment Corporation, an Ohio Corporation**

By: William W. Cunningham

Title: President

Signature: 

Date: 5-6-25

**Timothy D. Leehan**

Signature: 

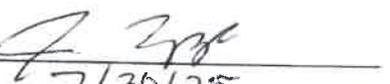
Date: 5/29/2025

AND

**Atlas Group Holdings LLC, an Ohio Limited Liability Company**

By: Joseph Zappitelli

Title: Member

Signature: 

Date: 7/30/25

---

**LESSEE:**

**Village of Jefferson, Ohio**

By: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**APPROVED AS TO LEGAL FORM:**



**Jason L. Fairchild, Esq.**

**Village Solicitor**



October 24, 2025

**TRANSMITTED ELECTRONICALLY**

Mayor Jim Chiacchiero and Council  
Village of Jefferson  
27 East Jefferson St.  
Jefferson, OH 44047

**RE:   Village of Jefferson WWTP  
Notice of Violation (NOV)  
NOV  
NPDES  
Ashtabula County  
3PC00021**

**Subject: Notice of Violation**

Dear Mayor Chiacchiero and Council:

On **October 10, 2025**, Ohio EPA, Division of Surface Water (DSW), conducted a compliance review of the Village of Jefferson Wastewater Treatment Plant (WWTP), located at 225 North Elm Street, in Jefferson, Ohio. The goal of the review was to determine your facility's compliance with Ohio's environmental laws and regulations, and the terms and conditions of the facility's National Pollutant Discharge Elimination System (NPDES) permit No. 3PC00021\*JD, which went into effect on December 1, 2021, and will expire on November 30, 2026.

**Violations**

Ohio EPA DSW observed the following violation of Ohio's environmental laws and regulations and the facility's NPDES permit terms and conditions. It is recommended that you promptly address the violation.

- 1. Violation Description:** The facility has reported final effluent limit violations for Total Recoverable Copper at Outfall 3PC00021001 in July, August, and September of 2025. *This is a violation of Ohio Revised Code (ORC) Chapter 6111.04(C) and Parts I.A and III.15 of the facility's NPDES permit.*

**Additional Information:** As a result of the final effluent limit violations, the facility is in significant non-compliance (SNC).

**Requested Action:** Please comply with the final effluent limits.

**Conclusion**

**Within 30 days** of receipt of this letter, please provide documentation to Ohio EPA DSW of the actions taken and/or will be taken to resolve the violation cited above. Documentation of steps taken to resolve this violation includes but is not limited to: written correspondence, updated policies, and photographs, as appropriate, and may be submitted via the postal service or electronically to

Village of Jefferson WWTP

October 24, 2025

Page 2

[Brianne.workman@epa.ohio.gov](mailto:Brianne.workman@epa.ohio.gov). If circumstances delay resolution of violations, the facility is requested to contact Ohio EPA DSW to discuss the situation and propose an alternative schedule to resolve the violations in a timely manner.

Failure to comply with Chapter 6111 of the Ohio Revised Code and rules promulgated thereunder may result in an administrative or civil penalty. Please note that the submission of any requested information to respond to this letter does not constitute waiver of the Ohio EPA's authority to seek administrative or civil penalties as provided in Chapter 6111.09 of the Ohio Revised Code.

Should you have any questions, please contact me at 330 (963-1179) or

[Brianne.workman@epa.ohio.gov](mailto:Brianne.workman@epa.ohio.gov).

Sincerely,



Brianne Workman

Environmental Specialist II

Division of Surface Water

Northeast District Office

BW/al

ec: Mayor Jim Chiacchiero, Village of Jefferson  
Steven Murphy, Village Administrator, Village of Jefferson  
Gary Licate, Superintendent, Village of Jefferson  
Scott Sheerin, Ohio EPA, DSW, CO  
Dean Stoll, Ohio EPA, DSW, NEDO  
Chris Moody, Ohio EPA, DSW, NEDO

## Clerk Treasurer

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**From:** Pat Martuccio  
**Sent:** Friday, October 24, 2025 6:02 PM  
**To:** Mayor; Jason Fairchild; Steve Sekanina; Kevin Orvos; Katy Dreier; Karen Roderick; Steve Febel; Clerk Treasurer; Chris Mackensen  
**Subject:** Compliance with council motion on recording committee meetings.

Dear Mayor Chiacchiero, Members of Council, Patty, and Solicitor Fairchild,

I am writing regarding last night's Safety Committee meeting, which was held in Council Chambers. As you all know, Council unanimously passed a motion on October 20 requiring that all committee meetings held be audio- and video-recorded, with the committee chair responsible for ensuring that the system is operated during the meeting.

Despite the clear direction of Council, the meeting was not recorded. The Police Chief had confirmed that the sound and video systems were functional and ready to operate, yet was instructed by the Mayor **not** to activate them.

This represents a direct failure to comply with Council's adopted policy and undermines both the transparency and accountability that this body publicly committed to uphold. The purpose of the motion was precisely to avoid confusion or selective recording of public business.

I respectfully request that:

1. The Administration provide an explanation for why the Council's directive was not followed.
2. Council reaffirm that all committee meetings held in Council Chambers, or in the committee room, must be recorded and promptly posted in the same manner as regular Council meetings.
3. Clear guidance be given to department heads and committee chairs that no official may countermand a Council-approved policy.

Transparency isn't optional — it is our obligation to the public we serve.

Respectfully,

**Pasquale Martuccio**

Councilman, Village of Jefferson

## Clerk Treasurer

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**From:** Pat Martuccio  
**Sent:** Thursday, October 30, 2025 10:42 PM  
**To:** Clerk Treasurer  
**Subject:** Fw: Request to Add Circulated Materials to Public Record and Agenda Discussion  
**Attachments:** IMG\_5075.jpeg; IMG\_5076.jpeg

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**From:** Pat Martuccio  
**Sent:** Friday, October 31, 2025 3:29:01 AM  
**To:** Steve Sekanina <sekanina.steve@jeffersonohio.us>; Jason Fairchild <jfairchild@andrewspontius.com>; Katy Dreier <dreier.katy@jeffersonohio.us>; Karen Roderick <karenroderick@jeffersonohio.us>; Kevin Orvos <kevinorvos@jeffersonohio.us>; Steve Febel <febel.steve@jeffersonohio.us>; Chris Mackensen <chris.mackensen@jeffersonpolice.us>  
**Subject:** Request to Add Circulated Materials to Public Record and Agenda Discussion

Dear President Pro-Temp, Patty, Jason, Chief Mackensen & Council Members,

I'm requesting that the attached materials be entered into the public record and discussed at our next council meeting.

During the October 20 meeting held in the Commissioners' Room, a handwritten letter was passed around before the meeting began. That letter contained false and defamatory statements about me personally and about the work of this council. Regardless of who wrote or distributed it, that kind of behavior has no place in our local government. It tears down trust, disrespects the public, and distracts from the real issues facing our community.

I'm not here to make accusations, only to make sure this is handled out in the open. We owe it to the people we serve to shine light on what's going on instead of letting rumors grow in the dark.

Please add this item to the next agenda under **Safety / Old Business** or **New Business**, whichever fits best. I'd also like these documents and images made part of the official record so they can be reviewed properly.

For clarity and consistency, I plan to make the following short statement at the next meeting:

*“Before we move on, I’d like to enter into the record a set of documents related to a handwritten letter that was circulated during our October 20 meeting. This letter contained false and defamatory statements about me and was passed out before the meeting even began. I’m not here to point fingers or make accusations — just to make sure this council and the public know that it happened, and that it undermines the trust we’ve all worked hard to build. The people of Jefferson deserve transparency and respect, not gossip and half-truths passed around in the dark. I’m asking that these materials be made part of the public record and that we talk about this properly at our next meeting.”*  
*“Now, I know some folks might not like this being brought up, but sunshine’s the best disinfectant. We can’t fix what we refuse to talk about. I’m not here to fight — I’m here to make sure this village stands for truth, not rumor.”*

Thank you all for taking this seriously and doing what’s right for the Village of Jefferson.

Respectfully,  
**Pasquale (Pat) Martuccio**  
Jefferson Village Council

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-be yourself why the current Mayor and a sitting Council woman have both filed reports on Mr. Martuccio

Mr Martuccio was asked to resign for Village Administrator for ethical concerns

Mr. Martuccio owns a massive amount of rental properties and land within village limits- whats his motive? Personal gain!

How many people are afraid of Mr. Martuccio- his actions have become increasingly more aggressive over the years!

Why did our female Mayor resign in the middle of her term?

Mr. Martuccio asked for a vote of no confidence on our previous Mayor and now our current Mayor - also wanting a sitting Council member to resign. All of those who don't agree with him

When is enough - enough? Mr. Martuccio needs to Resign So the Village isn't living in fear!

JEFFERSON POLICE DEPARTMENT  
104 EAST JEFFERSON ST  
JEFFERSON, OH 44047  
440-576-0010

|                     |               |      |       |
|---------------------|---------------|------|-------|
| Incident No         | 2024-0313     |      |       |
| Call for Service No | #JPD24-004401 |      |       |
| Occurred From Date  | 10-23-2024    | Time | 12:57 |
| Occurred To Date    | 10-23-2024    | Time | 12:58 |
| Report Date         | 10-23-2024    | Time | 12:57 |

### NARRATIVE #2

|       |             |       |                 |
|-------|-------------|-------|-----------------|
| Index | Report Date | Time  | Officer No      |
| 2     | 10-23-2024  | 15:04 | C2 - SCHOR, JOE |

On Wednesday, October 23, 2024, I spoke with Mayor Jim Chiacchiero regarding a report he wanted filed involving issues he has been having with a Jefferson Village Council Member. Mr. Chiacchiero advised that the councilman in question is Pasquale (Pat) Martuccio.

Investigative

He advised that back on January 16, 2024, after a council meeting, at town hall, he was approached by Mr. Martuccio. He advised that Mr. Martuccio confronted him in an aggressive manner while getting up in his "self-space". Mr. Chiacchiero advised that Mr. Martuccio was close to him almost face to face. He said that Mr. Martuccio was making allegations toward him about saying bad things about him and John Szewcyk during their political campaigns for Jefferson Council and Mayor. Mr. Martuccio did not yell but was aggressive in his demeanor. Mr. Chiacchiero advised that councilman Steve Febel was still in the room and he was talking to Mr. Martuccio telling him to calm down and that the campaign period is over and he needed to stop.

Another incident occurred in March this same year. Mr. Chiacchiero advised that this incident took place after another council meeting which involved Mr. Martuccio. He advised that a citizen and Mr. Martuccio confronted councilwoman Karen Roderick after a meeting in the back conference room. Mr. Chiacchiero advised that the conversation became heated at that time as well.

More recently Mr. Chiacchiero advised that he went to a Jefferson Township Trustee meeting on 10-22-24 at 7pm. He advised that the reasons why he went to the meeting are because he is an alternate on the Planning Commission Board for Ashtabula County, and the fact that it is an open meeting to the public and he wants to stay informed regarding decisions that are being made just outside the Village. He advised that the meeting was short and only lasted about 10 minutes.

He left the meeting after helping put away a few chairs and was met by Mr. Martuccio in the parking lot. He said that Mr. Martuccio ran out the door and was calling his name. Mr. Martuccio then questioned him on why he was there at the meeting. Mr. Chiacchiero advised him that he was a resident and could attend. Then Mr. Martuccio got distracted by his cousin who asked him why he was not asking John Szewcyk why he was there. Mr. Chiacchiero then said that he got in his vehicle and left.

Mr. Chiacchiero advised that Officer Gary Nelson from the Jefferson Police Department was pulling into the parking lot at that time so he does not believe he witnessed anything. Officer Nelson who came on duty at 7pm was requested to standby at the meeting unless he got dispatched to a call, because the trustees thought that there maybe an issue tonight but unfortunately, he arrived late to the meeting.

I was advised that the meeting was about a vote on one of Mr. Martuccio's properties just south of the village that was zoned improperly and they were fixing the issue by re-zoning it. I was advised that 8 acres got re zoned back to commercial status as it was supposed to be but the rest of the total 85 acres did not get approved to be zoned commercial. I was advised that the decision did not go as Mr. Martuccio had thought and he was upset over the matter.

Mr. Chiacchiero advised that he wanted this report on file to document the pattern Mr. Martuccio is displaying. He said that he is concerned for the safety of his family since Mr. Martuccio's actions are continuing and getting worse. I advised him that a report would be on file. He advised me that he did not want me to make contact with Mr. Martuccio at this time.

NARRATIVE

## Clerk Treasurer

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**From:** Pat Martuccio  
**Sent:** Thursday, October 30, 2025 10:12 PM  
**To:** Steve Sekanina; Jason Fairchild; Clerk Treasurer; Chris Mackensen; Steve Febel; Karen Roderick; Katy Dreier; Kevin Orvos; firemen410dl@gmail.com; Administrator  
**Subject:** Public records request and council notice – February 28, 2021 Jefferson Fire Department Letter  
**Attachments:** IMG\_5024.jpeg; IMG\_5025.jpeg

Dear Patty and Council Members,

I am submitting this request under **Ohio's Public Records Law (R.C. 149.43)** to locate and verify a letter dated **February 28, 2021**, written by **Dave Locy, Jake Rice, Joe Edison, and Dave Farina** to then-Fire Chief **Tom Lachey**.

This letter, which I've attached for reference, raised internal concerns within the Jefferson Fire Department regarding personnel and morale issues involving **Tim Blon, Kyle Blon, and Frank Stone III**.

Since some of these individuals remain active or under consideration for advancement, Council should have the full historical record available for review.

Please include in your search:

1. Any copy of this letter found in:
  - **The Fire Department's files**, including those of Chief Lachey and Chief Locy;
  - **The Administrator's office**; and
  - **The Mayor's office**.
2. Any related memos, emails, or written follow-ups tied to this same matter.

If possible, please send all materials by **email in PDF form**.

If nothing is found, please confirm that in writing.

If portions must be redacted, please note which law allows for the redaction.

This request is made to ensure accuracy and transparency as Council continues to work through the current situation. I am not drawing conclusions — just making sure the record is complete and available to all of us.

Finally, I ask that this **email and the attached 2021 letter be made part of the public record** and included in the next Council packet.

Thank you for your attention and prompt handling of this.

Respectfully,

**Pasquale “Pat” Martuccio**  
Jefferson Village Council

*(Attachment: February 28, 2021 Letter – Jefferson Fire Department.pdf)*

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February 28, 2021

Chief Tom Lachey,

We are writing this letter to you as a final written plea to act upon several issues that are going on at the Jefferson Fire Department. This is our final attempt to correct the current issues that have been presented to you on multiple occasions, without any attempt by you to correct said issues. If these issues are not acted upon by you within one week, we will be seeking guidance from the Mayor, Village Administrator, and the Village Council to assure the following issues are corrected. We have no choice but to take these steps to ensure that the Jefferson Fire Department can move forward with positive attitudes, respect, and increased moral throughout the entire department. We are very much prepared to continue with or without you and are demanding a positive and complete outcome.

As your staff, we have identified several issues that must be corrected to make this department what we feel as a group it should be. We are willing to work through this with you as a team; however, as the chief officer you must take the lead and resume normal operations at this department. We have identified the top three immediate problems that must be addressed within the time frame noted above as:

1. Personnel issues / Department moral:

Personnel attitude and disrespect by Tim Blon, Kyle Blon, and Frank Stone III. You have been approached by your staff multiple times regarding our concerns with these individuals and have not even attempted to rectify any of these issues. The attitude at the station and on fire grounds is unacceptable and unprofessional. Because this has been accepted behavior over the past several months to years, this problem is growing and becoming worse. The pure disrespect to your staff and other fellow firefighters has brought moral to an all time low, and several personnel refusing to run calls and participate in fire house activities in fear of repercussions from these individuals. A stern meeting must be had with known discipline actions for any future behaviors of this kind. It is unacceptable for an officer, under your direction, to be leading a team in the matter that Tim Blon does. He does not reflect any leadership attributes, nor do his actions help the department move in a positive direction in any way.

2. Communication / chain of command / use of staff officers:

The Jefferson Fire Department under your leadership currently has one Chief, 2 Assistant Chiefs, and 3 Captains. We want to see the chain of command in place for all staff at the department and be in use the way it should. We want to see the staff be

included in decision making of any changes within the department and be used as command and resourceful leadership on fire scenes. The staff officers would like to be present during budget planning, and have our input be considered. You have placed each of us in these positions with the knowledge that we are qualified and trusted to handle all sorts of situations, and we wish to be used as such. The chain of command has not been used is several years, and most staff have no acknowledgement that such exists. To move forward in a positive manner and boost moral we must work as a team of leaders and you must allow each of us help spread that positivity.

### 3. Leadership

We have identified that all personnel must be sat down and relearned the chain of command, and grey areas must be erased. All rules should be black and white for all employees, no bending. It is important that all personnel understand leadership oversees the scene and the station. Our employees now are in a free for all, each doing their own thing with little accountability. We feel that if we suggest something it is overlooked and thrown away. We must work as a team from the bottom up. Getting a grip on all employees is a must whether discipline is needed or not, it must be done. All staff should be seen as leadership to all non-ranking employees.

As a collective group, we understand leading is not easy, and we are here to help you in anyway we can. You must understand our pure frustration as we are watching this department go backwards, not forwards. We want to work towards the ever-evolving future as a group that leads and works together. There are gaps of uncertainty that we will cross when we get to them. We need to focus on the day-to-day activities and retain the good personnel we have. The last thing we need is to close the door to a great department because of quite simple issues that can be corrected very quickly. We ask you to work with us and not against us with this. Unfortunately, it has come to this step, but we can join forces and move forward with a fresh start as soon as we can all be on the same page.

Dave Locy \_\_\_\_\_

Jake Rice \_\_\_\_\_

Joe Edison \_\_\_\_\_

Dave Farina \_\_\_\_\_

This notice was presented on \_\_\_\_\_