

## Jefferson Village Council Safety Committee Meeting

Ref: Fire Department Personnel

Thursday October 23, 2025

7:00 pm

Called meeting to order at 7:00 pm

Meeting Ended at 9:41 pm

Roll call Kevin Orvas Present – Steve Febel Present other concerned Council members present: Mayor Jim Chiacchiero - Steve Sekanina – Katy Dreier – Karen Roderick.

I opened the meeting by saying this was a about Moving the Fire Dept forward

Then I asked if anyone had something to say Capt Joe Edison said that we should have had this sit down meeting for some time now. And that change has been needed for 10 years. Frank Stone III spoke up and said that work at the FD has become hostile. And that the Capt had told him that he had a Bad attitude and that he needed to say hi when he got to the FD he feels they need more training and most of his training he had to get on his own.

Chief Locy got up and said that he took the position when asked by the Mayor and Safety Committee. There has been a cancer in the FD for sometime. He was upset over not being notified of the executive session held with the reinstated firefighters Monday as they were out on a fire call. He didn't get a chance to speak at the meeting. That this problem didn't happen overnight it's been going on for some time. He said that Monday night events have started the fire storm up at the FD again with the Firefighter that stayed. The News media stories and Face book comments have been hard on his family. And that Council has done nothing to learn the truth.

Asst. Chief Bob Greg said that for the past 3 years the 3 Capt. have developed a strong hate for Chief Lachey and Chief Locy. And that they had pushed the prior Capt. to Resign . Assist Chief Greg went on to say if you read the Fire Dept rules these three Capt have been insubordinate . There has been a break in the chain of command and that this problem has excised for 3 years. They want to name 3 new Capt. But council took another route by reinstating who had resigned. And for the past 19 days the fire dept has flourished and moral was the best it's ever been.

Kyle Blon said that the Capt. were dragging the dept down and have been dragging the Dept. threw the mud. And the ones that stayed have 110 years of combined service. He has a lack of trust in the council now. And that Chief Locy has no leg to stand on.

Aaron Painter the dept did not follow the rules and that's why he resigned. Violation were not documented. He felt like there was head hunting going on.

And that he loves Chief Locy and Asst Chief Greg.

Jacob Peir said that how this went down was incorrect Rules were not followed.

I asked the group HOW DO WE MOVE FORWARD

Assist Chief Greg Said go back to our original plan. Assist. Chief Greg then said that the Capt resignation was not forced.

Steve Sekanina Asked specifically what they did and why they went to the Village Hall

Joe Edison said the Mayor reached out to him around Jan 30 by text. Mayor I like to get your take on the dept. Their was also a letter from 2021 that listed the dept problem. And Edison said that Assist. Chief Greg help write the letter. And that Chief Locy name was also on the letter that there were command problem.

Asst Chief Greg said all they wanted to do is pick our own leaders. That's all I can say but we need new leadership as Capt.

Question how can a Capt only make 16 calls

Do Capt get 3500 stipend.

Only make 8% of the calls in 5 yrs

Asked Capt Rice why didn't you step down I wasn't asked

Megan Justice a probationary fireman is concerned over comments made by some Captains that women should be firefighters. And that she was appointed for political reason. And how can she move forward under these Capt.

Periho stated there should be better records kept.

Captains need to be on probation period and be held accountable for their responsibilities.

I Steve Febel made a motion to go into executive session to discuss potential employment and or discipline of Fire Department personnel possible action to be take place afterward

Councilperson Kevin Orvas second the motion.

Executive session Started at 8:19 pm

Executive ended at 9:41 pm

A 9:43 went back into Work session.

Chief Dave Locy took the podium and made this announcement

Jake Rice agreed to step down to Firefighter

Dave Ferina          Captain          Capt. Joe Edison

Frank Stone III      Captain

Motion to Adjourn By Councilperson Kevin Orvas

Second by Councilperson                  Steven Febel



10/23/25